



2020

Holidays Observed by Phillips County

PERSONAL HOLIDAY	AVAILABLE AFTER 1 YEAR OF EMPLOYMENT (TAKEN WITH DEPARTMENT HEAD APPROVAL. COMM CENTER TAKES COLORADO DAY)	
NEW YEAR'S DAY	JANUARY 1 ST	WEDNESDAY
PRESIDENTS' DAY	FEBRUARY 17 TH	MONDAY
MEMORIAL DAY	MAY 25 TH	MONDAY
INDEPENDENCE DAY	JULY 2ND*/3RD	THU/FRI
LABOR DAY	SEPTEMBER 7 TH	MONDAY
COLUMBUS DAY	OCTOBER 12 TH	MONDAY
VETERAN'S DAY	NOVEMBER 11 TH	WEDNESDAY
THANKSGIVING DAY	NOVEMBER 26 TH	THURSDAY
DAY AFTER THANKSGIVING	NOVEMBER 27 TH	FRIDAY
CHRISTMAS EVE (CLOSE AT NOON)	DECEMBER 24 TH	THURSDAY
CHRISTMAS	DECEMBER 25 TH	FRIDAY
*HOLIDAY FOR ONLY THOSE ON 4X10 WORK SCHEDULE		

IF A HOLIDAY FALLS ON SUNDAY, THE FOLLOWING MONDAY WILL BE OBSERVED. IF A HOLIDAY FALLS ON SATURDAY, THE PREVIOUS FRIDAY WILL BE OBSERVED.

ONE-HALF DAY (4 HOURS WORKED) WILL BE ALLOWED ON CHRISTMAS EVE EXCEPT WHEN CHRISTMAS FALLS ON SATURDAY, SUNDAY, OR MONDAY