



STATE OF COLORADO)
) ss
 COUNTY OF PHILLIPS)

RESOLUTION No. 2024-01-09-03

RESOLUTION TO SET SALARIES AND WAGES FOR COUNTY EMPLOYEES FOR THE YEAR 2024

WHEREAS, the Board of County Commissioners has reviewed the following pay range which applies to all Phillips County employees; and

WHEREAS, the Board of County Commissioners desires to follow the structure in place for setting salaries for new employees as well as step increases for existing employees; and

WHEREAS, the Board of County Commissioners desires to establish the Temporary and Seasonal part-time employee pay to be at least minimum wage \$14.42 up to \$20.00 per hour based on experience; and

WHEREAS, the Board of County Commissioners approves a \$100 per month pay increase for all full-time employees. A one-time lump sum payment of \$1,836 will be made in January 2024. Permanent part-time employees will receive a prorated amount.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County Colorado, that the salaries and wages for County employees are hereby set for the ensuing year of operations as follows:

PHILLIPS COUNTY PAY RANGE BY POSITION									
1/1/2024									
		Grade	Range				Grade	Range	
Road Manager	RB	35 - 36	55,566	-	68,318	Administrator	GN	43	61,412 - 74,370
Asst Manager/Maintenance Supervisor	RB	33 - 34	53,508	-	65,644	Deputy Administrator/Planner	GN	24-26	43,223 - 53,277
Road Bldg Crew Leader	RB	20	42,341	-	50,211	Admin Support	GN	16	37,777 - 44,429
Gravel Pit Operations Supervisor	RB	19	41,622	-	49,300	Deputy Assessor	GN	25	43,983 - 52,291
Crew Leader	RB	19	41,622	-	49,300	Appraiser I	GN	19	39,694 - 46,858
Fleet Maintenance Supervisor	RB	19	41,622	-	49,300	Appraiser II	GN	23	42,482 - 50,390
RB Technology Specialist	RB	17	40,235	-	47,543	Transfer Clerk / Mapper	GN	17	38,400 - 45,219
Road Worker	RB	16	39,566	-	46,696	Clerk Mapper	GN	16	37,777 - 44,429
						Deputy Clerk	GN	25	43,983 - 52,291
Human Service Director	HS	81 - 84	57,566	-	73,854	Senior Clerk	GN	22-24	41,759 - 51,329
Account Clerk I	HS	58	38,186	-	44,948	Clerk	GN	16	37,777 - 44,429
Account Clerk II	HS	62	40,817	-	48,281	Clerk MV	GN	16	37,777 - 44,429
Account Clerk II/Translator	HS	64	42,234	-	50,075	Clerk Recording	GN	16	37,777 - 44,429
Senior Account Clerk	HS	65	42,968	-	51,006	Clerk with Election Cert	GN	17	38,400 - 45,219
Admin Assistant	HS	55	36,376	-	42,655	Deputy Treasurer	GN	25	43,983 - 52,291
Admin Asst/Interpreter	HS	60	39,469	-	46,573	Undersheriff	GN40	30	50,424 - 60,451
Admin Asst/Medicaid Technician	HS	61	40,135	-	47,416	Deputy Sheriff	GN40	26	46,889 - 55,973
Case Aid	HS	55	36,376	-	42,655	Victim's Asst Coordinator	GN40	20	42,201 - 50,033
Senior Case Worker Manager	HS	73	49,549	-	59,341	Director Comm Center	GN40	28	48,613 - 58,156
Case Worker I	HS	65	42,968	-	51,006	Comm Center Assistant Director	GN40	18	19,611 - 23,191
Case Worker II	HS	68	45,285	-	53,940	Dispatcher	GN40	11	17,481 - 20,491
Case Manager	HS	67	44,494	-	52,938	Landfill Manager	GN40	23	44,458 - 52,893
Senior Case Aid	HS	59	38,820	-	45,750	Landfill Assistant Manager	GN40	20-21	42,201 - 50,963
Senior Income Main Tech	HS	69	46,096	-	54,968	Landfill Office Manager	GN40	14	38,158 - 44,912
Income Maintenance Technician	HS	62	40,817	-	48,281	Landfill Operator I	GN40	15	38,791 - 45,713
Child Welfare/Adult Protect Supervisor	HS	73	49,549	-	59,341	Landfill Operator II	GN40	21	42,935 - 50,963
Child Support Sr Legal Tech	HS	63	41,517	-	49,167	Landfill Worker	GN40	11	36,350 - 42,622
Child Support Legal Tech	HS	60	39,469	-	46,573	Maintenance Supervisor	GN40	28	48,613 - 58,156
Child Support Eligibility Tech	HS	58	38,186	-	44,948	Asst Maintenance Supervisor	GN40	25	46,059 - 54,921
						Maintenance Worker	GN40	20	42,201 - 50,033
						Weed & Pest Manager	GN40	26	46,889 - 55,973

The effective date hereof shall be January 1, 2024.

The above and foregoing Resolution was, on a motion duly made and seconded, adopted this 9th day of January 2024 by unanimous vote of the Board of Phillips County Commissioners.

ATTEST:

BOARD OF COUNTY COMMISSIONERS
 COUNTY OF PHILLIPS, COLORADO

Beth Zilla
 Clerk & Recorder, Beth Zilla

Terry J. Hofmeister
 Commissioner Terry Hofmeister, Chairman

Garold Roberts
 Commissioner Garold Roberts

Tom Timm
 Commissioner Tom Timm