

Phillips County Commissioner

Reorganization Meeting Minutes¹

January 9, 2024

I. Call to Order

Chairman Garold Roberts called the Reorganization Meeting of the Phillips County Commissioners to order at 11:08 a.m. on January 9, 2024, at the County Courthouse in the Commissioner meeting room.

II. Attendees

Chairman Garold Roberts, Commissioners Terry Hofmeister and Tom Timm, Administrator/Planner Andrew Nygaard, County Clerk Beth Zilla, County Assessor Doug Kamery, and Janelle Krueger from the public.

III. Reorganization Meeting

Timm made a motion to appoint Terry Hofmeister as Chairman of the Board of County Commissioners for 2024. Roberts seconded the motion. Motion carried unanimously.

Roberts made a motion to approve **Resolution 2024-01-09-01** approving the organization of county operations, the establishment of official holidays and the establishment of regional board appointments for 2024. Timm seconded the motion. Motion carried unanimously.

RESOLUTION ORGANIZING COUNTY OPERATIONS, ESTABLISHING OFFICIAL HOLIDAYS, AND ESTABLISHING REGIONAL BOARD APPOINTMENTS FOR 2024

WHEREAS, the Board of County Commissioners of Phillips County, State of Colorado, has convened a duly and lawfully called regular meeting on the 9th day of January 2024; and,

WHEREAS, the Board desires to establish official holidays, designate representatives to regional boards, and set administrative duties to ensure adequate operations for Phillips County throughout the 2024 calendar year;

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County Colorado: That the Board hereby reorganizes Phillips County operations by approving the following: Board of County Commissioners 2024 meeting schedule (Attachment “A”), appointments, holidays, board representatives, and administrative actions:

The Chairman of the Board of Phillips County Commissioners for 2024 is Commissioner Terry Hofmeister. In the absence of the Chair of the Board of County Commissioners, any Commissioner may act in the capacity as Chairman of the Board of County Commissioners per C.R.S. 30-10-307. The Chairman of the Board is allowed to make a motion or to second a motion.

The Board hereby approves the following list as the official designated holidays for Phillips County Government in 2024:

Holidays for 2024		
New Year’s Day Observed	January 1st	Monday
Presidents’ Day	February 19th	Monday
Memorial Day	May 27 th	Monday
Juneteenth	June 19 th	Wednesday
Independence Day	July 4 th	Thursday
Fair Parade Day	July 27 th (2 Landfill personnel only)	Saturday
Labor Day	September 2nd	Monday
Columbus Day	October 14 th (July 27 th for 2 Landfill)	Monday
Veterans Day	November 11 th	Monday
Thanksgiving Day	November 28th	Thursday
Day after Thanksgiving	November 29 th	Friday
Christmas Eve	December 24 th	Tuesday
	(Comm Ctr & In-Service Dep Only)	
Christmas	December 25 th	Wednesday

The Board approves the below appointments to represent the Board of County Commissioners on regional boards:

Representatives to Regional Boards		
<u>Terry Hofmeister-District 1</u>	<u>Garold Roberts -District 2</u>	<u>Tom Timm -District 3</u>
CCI Legislative Committee	Com Board	NECALG/NECTA
Centennial Mental Health	Northeast Colorado Housing	ECSDD
NE CO Health Department	EMS Board	Seizure Committee
PC Fair Board	PC Fair Board	PC Fair Board*
ETPR	ETPR*	ETPR
Pro-15	Worker’s Comp. Ins. Pool	Rec. District (Alternate)
CHP	CAPP	CCI Legislative Proxy
	Region 1	
		* Denotes the primary representative.

Official Bonds

Pursuant to Colorado Revised Statutes, Section 24-13-105 the Phillips County Board of County Commissioners is satisfied that purchased crime insurance coverage meets the sufficiency of the official bond requirements of the County Commissioners C.R.S. 30-10-311, 312 and 313, Clerk and Recorder C.R.S. 30-10-401(2), Registrar of Titles C.R.S. 38-36-109, and 110, Sheriff C.R.S. 30-10-501(2), Coroner C.R.S. 30-10-601(b)(1.5), Treasurer 30-10-701(2), Public Trustee 38-37-102(4), and County Assessor 30-10-801(2), and approves and authorizes the purchase of insurance coverage in lieu of bonds of the respective County Officials.

Administration Organization

¹Minutes prepared by Beth Zilla are a summary of discussions, not a verbatim account.

The County Administrator and/or Assistant Administrator may use the Chairman of the Board’s signature stamp for emergency checks with authorization of the Chairman. Use of stamp must be documented.

The Phillips County Administrator is designated as the Budget Officer to prepare and present the 2025 budget draft to the board of County Commissioners on or before October 15, 2024, and the 2025 final budget on or before December 15, 2024, per C.R.S. 29-1-204.

The official posting location for the meeting dates, agendas, public notices, and information relating to Commissioner activities as well as changes made to the annual meeting schedule shall be posted on the bulletin board located outside the Commissioners’ chambers in the Phillips County Courthouse.

The Haxtun Fleming Herald is designated as THE official newspaper for Phillips County for 2024 and the Holyoke Enterprise is designated as an official newspaper for Phillips County for 2024. The Holyoke Enterprise is designated as THE official newspaper and the Haxtun Fleming Herald is designated as an official newspaper for Phillips County delinquent property tax advertising per C.R.S. 39-11-105.

\$.50 per mile is established as the mileage reimbursement rate for 2024 for Phillips County. Let it be known that this may be changed by the Board at any time during the year.

The effective date hereof shall be the date of the adoption of this Resolution.

The above and foregoing Resolution was, on a motion duly made and seconded, adopted this 9th day of January 2024 by unanimous vote of the Board of Phillips County Commissioners.

Timm made a motion to approve **Resolution 2024-01-09-02** affirming employees and special appointments for the Phillips County Board of County Commissioners for 2024. Roberts seconded the motion. Motion carried unanimously.

RESOLUTION AFFIRMING EMPLOYEES AND SPECIAL APPOINTMENTS FOR THE PHILLIPS COUNTY BOARD OF COUNTY COMMISSIONERS FOR THE YEAR 2024

WHEREAS The Board of County Commissioners reviewed the present list of County employees and special appointments of County personnel.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County Colorado, that the following persons are employed by the County or by special appointment as County personnel, being employees and County personnel, employed and/or appointed at will, each being subject to review, to-wit:

COUNTY ELECTED OFFICIALS

TERRY HOFMEISTER	COUNTY COMMISSIONER
GAROLD ROBERTS	COUNTY COMMISSIONER
TOM TIMM	COUNTY COMMISSIONER
BETH ZILLA	COUNTY CLERK
STEVE YOUNG	COUNTY TREASURER
DOUG KAMERY	COUNTY ASSESSOR
MICHAEL BEARD	COUNTY SHERIFF
DENNIS JELDEN	COUNTY CORONER

COUNTY ATTORNEY – KELLEY LAW LTD

COUNTY ADMINISTRATION – ANDREW NYGAARD

CHRISTY KAGE
PATRICK MITCHELL

COUNTY CLERK

VAL DANIELSON
DEBBIE BENNETT
MARY ROBERTS

COUNTY TREASURER

CRYSTAL OAKLEY

COUNTY ASSESSOR

TOBY THOMPSON
NICK FLAA

COUNTY SHERIFF

JACK WIELAND
EMALI TORRES
ROBERT CORRADO

MAINTENANCE – LONNY VERNON

RANDY OWENS
STEVE SEUSS
OLGA BAEZA
BRANDON MARKERT
ANABEL FIGUEROA

COMMUNICATIONS CENTER – SARA KUMM

PAOLO MALLARI
BRENDA BRANDT
MARYSE SCHAFER
OLIVIA OLIVAS-O’DEA

VICTIMS ADVOCATE– KELLEY SULLIVAN

MICHELLE KIRK

CSU EXTENSION

CARRIE ANDERSON

LANDFILL -BILL ANDREWS

HEATHER KELLAN
ISIDRO JUAREZ

WEED & PEST

KERRI DOLESHALL

VETERAN SERVICE OFFICER

JEREMY KILPATRICK

ROAD AND BRIDGE -AMHERST -RICK HINCK

HARLAN HIGHTOWER
WALTER JUAREZ
PATRICK DICK
JODY MAUPIN

ROAD AND BRIDGE -HOLYOKE -KEVIN SCOTT

ED GLENEMEIER
BEAU WALN
DARYL KUEHN
ANTHONY HELFER

ROAD AND BRIDGE HAXTUN – DAVE SALYARDS

MARTY BORNHOFT
JOHN DAVIS
DAVID MCFADDEN

ROAD AND BRIDGE MANAGER – MIKE SALYARDS

HUMAN SERVICES – LORI LUNDGREN

POLLY FETZER
ALEAH BUCCELLI
MONICA RAMIREZ
TONI STRASSER
TIFFANY WATSON

EMERGENCY MANAGER – BROC PELLE

The effective date hereof shall be the date of the adoption of this Resolution.

The above and foregoing resolution was, on a motion duly made and seconded, adopted this 9TH day of January 2024 by unanimous vote of the Board of Phillips County Commissioners.

Roberts made a motion to approve **Resolution 2024-01-09-03** to set salaries and wages for County employees for the year 2024. Timm seconded the motion. Motion carried unanimously.

RESOLUTION TO SET SALARIES AND WAGES FOR COUNTY EMPLOYEES FOR THE YEAR 2024

WHEREAS, the Board of County Commissioners has reviewed the following pay range which applies to all Phillips County employees; and

WHEREAS, the Board of County Commissioners desires to follow the structure in place for setting salaries for new employees as well as step increases for existing employees; and

WHEREAS, the Board of County Commissioners desires to establish the Temporary and Seasonal part-time employee pay to be at least minimum wage \$14.42 up to \$20.00 per hour based on experience; and

WHEREAS, the Board of County Commissioners approves a \$100 per month pay increase for all full-time employees. A one-time lump sum payment of \$1,836 will be made in January 2024. Permanent parttime employees will receive a prorated amount.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County Colorado, that the salaries and wages for County employees are hereby set for the ensuing year of operations as follows:

PHILLIPS COUNTY PAY RANGE BY POSITION									
1/1/2024									
		Grade	Range				Grade	Range	
Road Manager	RB	35 - 36	55,566	-	68,318	Administrator	GN	43	61,412 - 74,370
Asst Manager/Maintenance Supervisor	RB	33 - 34	53,508	-	65,644	Deputy Administrator/Planner	GN	24-26	43,223 - 53,277
Road Bldg Crew Leader	RB	20	42,341	-	50,211	Admin Support	GN	16	37,777 - 44,429
Gravel Pit Operations Supervisor	RB	19	41,622	-	49,300	Deputy Assessor	GN	25	43,983 - 52,291
Crew Leader	RB	19	41,622	-	49,300	Appraiser I	GN	19	39,694 - 46,858
Fleet Maintenance Supervisor	RB	19	41,622	-	49,300	Appraiser II	GN	23	42,482 - 50,390
RB Technology Specialist	RB	17	40,235	-	47,543	Transfer Clerk / Mapper	GN	17	38,400 - 45,219
Road Worker	RB	16	39,566	-	46,696	Clerk Mapper	GN	16	37,777 - 44,429
						Deputy Clerk	GN	25	43,983 - 52,291
Human Service Director	HS	81 - 84	57,566	-	73,854	Senior Clerk	GN	22-24	41,759 - 51,329
Account Clerk I	HS	58	38,186	-	44,948	Clerk	GN	16	37,777 - 44,429
Account Clerk II	HS	62	40,817	-	48,281	Clerk MV	GN	16	37,777 - 44,429
Account Clerk II/Translator	HS	64	42,234	-	50,075	Clerk Recording	GN	16	37,777 - 44,429
Senior Account Clerk	HS	65	42,968	-	51,006	Clerk with Election Cert	GN	17	38,400 - 45,219
Admin Assistant	HS	55	36,376	-	42,655	Deputy Treasurer	GN	25	43,983 - 52,291
Admin Asst/Interpreter	HS	60	39,469	-	46,573	Undersheriff	GN40	30	50,424 - 60,451
Admin Asst/Medicaid Technician	HS	61	40,135	-	47,416	Deputy Sheriff	GN40	26	46,889 - 55,973
Case Aid	HS	55	36,376	-	42,655	Victim's Asst Coordinator	GN40	20	42,201 - 50,033
Senior Case Worker Manager	HS	73	49,549	-	59,341	Director Comm Center	GN40	28	48,613 - 58,156
Case Worker I	HS	65	42,968	-	51,006	Comm Center Assistant Director	GN40	18	19,61 - 23,19
Case Worker II	HS	68	45,285	-	53,940	Dispatcher	GN40	11	17,48 - 20,49
Case Manager	HS	67	44,494	-	52,938	Landfill Manager	GN40	23	44,458 - 52,893
Senior Case Aid	HS	59	38,820	-	45,750	Landfill Assistant Manager	GN40	20-21	42,201 - 50,963
Senior Income Main Tech	HS	69	46,096	-	54,968	Landfill Office Manager	GN40	14	38,158 - 44,912
Income Maintenance Technician	HS	62	40,817	-	48,281	Landfill Operator I	GN40	15	38,791 - 45,713
Child Welfare/Adult Protect Supervisor	HS	73	49,549	-	59,341	Landfill Operator II	GN40	21	42,935 - 50,963
Child Support Sr Legal Tech	HS	63	41,517	-	49,167	Landfill Worker	GN40	11	36,350 - 42,622
Child Support Legal Tech	HS	60	39,469	-	46,573	Maintenance Supervisor	GN40	28	48,613 - 58,156
Child Support Eligibility Tech	HS	58	38,186	-	44,948	Asst Maintenance Supervisor	GN40	25	46,059 - 54,921
						Maintenance Worker	GN40	20	42,201 - 50,033
						Weed & Pest Manager	GN40	26	46,889 - 55,973

The effective date hereof shall be January 1, 2024.

The above and foregoing Resolution was, on a motion duly made and seconded, adopted this 9th day of January 2024 by unanimous vote of the Board of Phillips County Commissioners.

Timm made a motion to approve **Resolution 2024-01-09-04** designating office hours for the year 2024. Roberts seconded the motion. Motion carried unanimously.

RESOLUTION DESIGNATING OFFICE HOURS FOR THE YEAR 2024

WHEREAS, pursuant to Colorado Revised Statutes, Section 30-10-109, the Phillips County Board of County Commissioners ("Board") is authorized to create, by resolution duly adopted, the days and hours the County offices shall be kept open for transaction of County business; and

WHEREAS, individual departments and offices may adopt a different schedule to accommodate their individual duties with the approval of the Board, and

WHEREAS, the Board desires to give adequate notice to the public for transaction of business to be limited to days and hours other than designated; and

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County, Colorado, the normal working hours of Phillips County Government shall be from 8:00 AM to 4:30 PM, Monday through Friday, except for county holidays and emergencies.

The effective date hereof shall be the date of the adoption of this Resolution.

The above and foregoing Resolution was, on a motion duly made and seconded, adopted this 9th day of January 2024 by unanimous vote of the Board of Phillips County Commissioners.

Roberts made a motion to approve **Resolution 2024-01-09-05** authorizing signers on behalf of the Phillips County Board of County Commissioners for the year 2024. Timm seconded the motion. Motion carried unanimously.

RESOLUTION AUTHORIZING SIGNERS ON BEHALF OF THE PHILLIPS COUNTY BOARD OF COUNTY COMMISSIONERS FOR THE YEAR 2024

WHEREAS, pursuant to Colorado Revised Statutes, Section 30-25-110(1), any County Commissioner serving on the current Board is authorized to sign any and all County checks, drafts or other orders with respect to County funds; and

WHEREAS, the Board of County Commissioners authorize Beth Zilla, the County Clerk and Recorder to attest to all County checks and in her absence, the Deputy is authorized to attest.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County Colorado, that the designated signers are authorized to transact any and all other business with local banking institutions deemed by the designated Board to be reasonable and advisable except the borrowing of money or the obtaining of credit in any form or the use of any of the assets of the County as any type of security or collateral. The Phillips County Treasurer is directed to communicate this authority and the relevant signatures to banking institutions, and to ensure proper enforcement of this resolution.

The effective date hereof shall be the date of the adoption of this Resolution.

The above and foregoing Resolution was, on a motion duly made and seconded, adopted this 9th day of January 2024 by unanimous vote of the Board of Phillips County Commissioners.

Timm made a motion to approve **Resolution 2024-01-09-06** authorizing the Phillips County Treasurer to deposit and invest funds. Roberts seconded the motion. Motion carried unanimously.

RESOLUTION AUTHORIZING THE PHILLIPS COUNTY
TREASURER TO DEPOSIT AND INVEST FUNDS

WHEREAS, the County of Phillips, State of Colorado is charged with the responsibility of depositing public funds which come into its possession; and

WHEREAS, C.R.S.30-10-708 mandates a written resolution setting forth eligible financial institutions in which the Treasurer shall deposit funds and monies of whatever kind that may come into the Treasurer's possession; and

WHEREAS, Colorado Revised Statutes, Sections 11-10.5-101 to 11-10.5-111 and Sections 11-47-101 to 11-47-120 requires the deposit of public funds and monies in eligible state and national banks and savings and loan associations; and

WHEREAS, the County Commissioners desire the Treasurer to deposit such funds and monies in financial institutions located in the County; and

WHEREAS, C.R.S. 24-75-601 to 24-75-603 provide for the investment of public funds and monies.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF PHILLIPS, STATE OF COLORADO:

1. The County Treasurer is hereby authorized to deposit County funds and monies in the following qualified local banks:
 - a. Bank of Colorado
 - b. BMO
 - c. First Pioneer National Bank
 - d. Points West Community Bank
2. The County Treasurer is hereby authorized to invest County funds. The primary objectives of such investments shall be the safety of the invested funds and the liquidity of the invested funds for the timely payment of County obligations. The secondary objective shall be the achievement of a market average yield on the invested funds.
3. The Treasurer shall invest County Funds only in the following securities.
 - a. Money Market accounts and certificates of deposits issued by banks located in the County and collateralized under applicable Colorado statutes.
 - b. Money market accounts and certificates of deposit issued by banks located outside the County, but in the State of Colorado and collateralized under applicable Colorado statutes.
 - c. State investment pools authorized under the provisions of C.R.S. 24-75-701 to 708.
 - d. Money market funds authorized under the provisions of C.R.S. 24-75-601.1(k).
 - e. Direct obligations of the United State Government, which are sold at discount or have semi-annual interest payments; e.g. U.S. Treasury bills, U.S. Treasury notes; and U.S. Treasury bonds and government agencies. The Treasurer is authorized to establish a Treasury Direct account in the county's name at the United States Treasury.
4. The maximum maturity of any security purchased by the Treasurer shall not exceed five years unless specifically approved in advance by the Board of County Commissioners.
5. The Treasurer may sell securities held by the County to meet, as necessary, the County investment objectives.

The effective date hereof shall be the date of the adoption of this Resolution.

The above and foregoing Resolution was, on a motion duly made and seconded, adopted this 9th day of January 2024 by unanimous vote of the Board of Phillips County Commissioners.

Roberts made a motion to approve **Resolution 2024-01-09-07** authorizing the Board of County Commissioner appointments to local and regional boards for the year 2024. Timm seconded the motion. Motion carried unanimously.

RESOLUTION FOR BOARD OF COUNTY COMMISSIONER APPOINTMENTS TO LOCAL AND REGIONAL BOARDS FOR THE YEAR 2024

WHEREAS, the Phillips County Board of County Commissioners shall appoint board and commission members by letter at a public meeting. The Board of County Commissioners, or its designee, shall contact the applicant and coordinate with the board's or commission's staff or chairperson as needed to the following boards:

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County Colorado, that the following designated appointees will serve on our behalf until the term assigned has expired or the position is vacated.

PC FAIR BOARD - 3 YR (Aug 31 (2nd Mon)			BOARD OF ADJUSTMENT - 3 YR		
Bobby Strecker	540-462-7912	2024	Keith Sagehorn	970-520-5211	2026
TBD		2023	Matt Kieve	719-331-9573	2024
Brandon Markert		2024	Sieve Starkebaum		2026
Lindsey Boerner	580-1066	2024	Jeanette Kingman	970-412-5115	2024
TBD		2025	Chris Fuesz	970-520-4304	2025
TBD		2025			
Tom Andersen	520-2944	2025	PLANNING COMMISSION - 5 YR		
TBD		2023	Gary Koch	970-580-6712	2024
TBD		2023	Dan Wain	970-466-2113	2025
WEST PC CEMETERY BOARD - 6 YR			Mike Salyards	970-456-0770	2027
Steve Finne	520-3510	2029	Jeanette Kingman	970-412-5115	2024
Tom Edwards	774-7310	2024	Keith Sagehorn	970-520-5211	2026
John Heermann	520-3811	2027			
			CENTENNIAL MENTAL HEALTH - 4 YR (2nd Thu)		
			Terry Holmeister	466-1555	2025
PC RECREATION DISTRICT - 5 YR			CHP HEALTH PLAN - 1 YR		
Jim Tomky	520-5160	2024	Terry Holmeister	466-1555	2024
Kelsey Garretson	520-8123	2025	TBD - alternate	854-3778	2024
Elton Olofson	854-2693	2026	WORKERS COMP INS POOL - 1 YR		
Lynn Seger	520-4477	2027	Garold Roberts	520-7602	2024
Dan Kafka	854-2769	2028			
WPR & PEST BOARD - 3 YR			NE CO ASSOC OF LOCAL GOV'TS - 1 YR (3rd Wed)		
Charlie Triplette	854-3256	2024	Tom Timml	520-1942	2024
Martin Olofson	854-2859	2024	CAPP		
Jerry Wagoner	520-5303	2025	Garold Roberts	520-7602	2024
Vern Refert	520-9547	2025	NE CO HEALTH DEPT - 5 YRS (4th Wed)		
Coby Starkebaum		2026	Terry Holmeister	466-1555	2026
Jim Tomky	520-5160	2026			
PC Services Developmentally Disabled - 3 YR (4th Thu)			COLLEGISLATIVE COMMITTEE		
Tom Timml	520-1942	6/30/2024	Terry Holmeister	466-1555	2024
			Alternate TBD	854-3773	ALT
ESU BOARD - 4 YR			COMBOARD 2 or except Commissioner Rep		
David Dirle	at large	6/30/2026	Tom Bullard	Term	Haxton
McKenzie Fleharty	Medical	6/30/2024	Michael Beard	Term	Sheriff
Michael Beard	Sheriff	6/30/2025	Doug Bergstrom	Term	Holyoke
Stacy Rueter	Holyoke Fire	6/30/2025	Garold Roberts	Term	Commissioner
Ron Carpenter	Town of Haxton	6/30/2025	Stacy Rueter	Holyoke EMS	2024
			McKenzie Fleharty	Haxton Hospital	2024
ESU BOARD - 4 YR			COMBOARD 2 or except Commissioner Rep		
David Dirle	at large	6/30/2026	Tom Bullard	Term	Haxton
McKenzie Fleharty	Medical	6/30/2024	Michael Beard	Term	Sheriff
Michael Beard	Sheriff	6/30/2025	Doug Bergstrom	Term	Holyoke
Stacy Rueter	Holyoke Fire	6/30/2025	Garold Roberts	Term	Commissioner
Ron Carpenter	Town of Haxton	6/30/2025	Stacy Rueter	Holyoke EMS	2024
			McKenzie Fleharty	Haxton Hospital	2024
EMS BOARD			SECURE COMMITTEE - 1 YR		
McKenzie Fleharty	466-2767 cell	HHD ambulance	Travis J. Sides	DA	
	774-6301 work				
Garold Roberts	520-7602		Michael Beard	City Sheriff	
Juan Atan		MMH ambulance	Tom Timml	City Commissioner	2024
Michael Hassell	854-2241		NE CO GRAND HOUSING		
Devane Pace	774-6301		Garold Roberts	520-7602	Commissioner
TBD					
NE CO AREA TRAUMA ADVISORY BOARD - 2 YR			ONS CITIZEN'S REVIEW PANEL - 1 YR		
Bryan Pippert	303-816-2283	6/30/2026	Linda Jelden	854-2593	12/31/2024
Maissa Russell	303-358-9643	6/30/2024			
PC ECONOMIC DEV COOP - 3 YR			BEPU RIVER WTR CONSERV DIST - 3 YR		
Tom Bennett	854-3825	2026	Aaron Sprague	854-5026	11-2026
Lea White	774-5852	2026			
VETERAN'S SERVICE OFFICER - 2 YR			RAINFALL COLLECTION		
Jeremy Kilpatrick	520-7425	2025	Dan Kafka	854-2769	

The effective date hereof shall be the date of the adoption of this Resolution.

The above and foregoing Resolution was, on a motion duly made and seconded, adopted this 9th day of January 2024 by unanimous vote of the Board of Phillips County Commissioners.

Timm made a motion to approve **Resolution 2024-01-09-08** for the Board of County Commissioners to provide health and life insurance for the year 2024. Roberts seconded the motion. Motion carried unanimously.

RESOLUTION FOR BOARD OF COUNTY COMMISSIONERS TO PROVIDE HEALTH AND LIFE INSURANCE FOR THE YEAR 2024

WHEREAS, the Phillips County Board of County Commissioners offer the following Health and Life insurance through the County Health Pool; and

WHEREAS, the County will pay 80% of the employee's share and 65% of the dependent's share of the health insurance. The county will pay 80% of the employee's share and 60% of the dependent's share for dental and vision insurance. Amounts for permanent, part-time employees are prorated appropriately; and

WHEREAS, permanent part-time employees must work at least 24 hours per week to enroll in insurance. If an employee works less than full time, the employee premium for any benefit will be pro-rated. The 24 hour per week threshold must also be met to qualify for county retirement benefits; and

WHEREAS, the Board of County Commissioners will continue to provide the reimbursement benefit of \$2,500 for individuals with a maximum of \$5,000 per family. All new and current employees must be enrolled in the HDHP2500 plan in order to participate in the deductible reimbursement plan provided by the County.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County Colorado, that the following options are made available to qualifying employees of Phillips County.

	Employee			Employee + 1			Family		
	Emp Only	County	Employee	E + 1	County	Employee	Family	County	Employee
MEDICAL	Premium	80.00%	20.00%	Premium	80%/65%	20%/35%	Premium	80%/65%	20%/35%
PPO-B2000	989.00	791.20	197.80 <input type="checkbox"/>	1,854.00	1,353.45	500.55 <input type="checkbox"/>	2,278.00	1,629.05	648.95 <input type="checkbox"/>
HDHP2500	866.00	692.80	173.20 <input type="checkbox"/>	1,621.00	1,183.55	437.45 <input type="checkbox"/>	1,994.00	1,426.00	568.00 <input type="checkbox"/>
WAIVE MEDICAL <input type="checkbox"/>									
	Employee	County	Employee	E + 1	County	Employee	Family	County	Employee
DENTAL	Premium	80%	20% <input type="checkbox"/>	Premium	80%/60%	20%/40%	Premium	80%/60%	20%/40%
Plan A	36.20	28.96	7.24 <input type="checkbox"/>	72.25	50.59	21.66 <input type="checkbox"/>	93.85	63.55	30.30 <input type="checkbox"/>
Plan B	18.70	14.96	3.74 <input type="checkbox"/>	37.55	26.27	11.28 <input type="checkbox"/>	48.80	33.02	15.78 <input type="checkbox"/>
WAIVE DENTAL <input type="checkbox"/>									
VISION	5.70	4.56	1.14 <input type="checkbox"/>	11.35	7.95	3.40 <input type="checkbox"/>	14.75	9.99	4.76 <input type="checkbox"/>
WAIVE VISION <input type="checkbox"/>									
BASIC LIFE	2.40	1.10	1.30 <input type="checkbox"/>	0.00	0.00	0.00	0.00	0.00	0.00

The effective date hereof shall be the date of the adoption of this Resolution.

Roberts made a motion to approve Resolution 2024-01-09-09 for the Board of County Commissioners to approve County fees and charges for the year 2024. Timm seconded the motion. Motion carried unanimously.

RESOLUTION FOR BOARD OF COUNTY COMMISSIONERS TO APPROVE COUNTY FEES AND CHARGES FOR THE YEAR 2024

WHEREAS, the Phillips County Board of County Commissioners have reviewed the fees for all departments listed below.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County Colorado, approves the following fees and charges:

Phillips County Event Center Rental	Attachment "B"
Bank of Colorado Pavilion Rental	Attachment "C-1 & 2"
Planning & Land Use Code Fees	Attachment "D"
Equipment Rental	Attachment "E"
Harvest Park Long-Term Rental	Attachment "F"
Facilities Use Agreement	Attachment "G"
Landfill Fees	Attachment "H-1"
Roll Off Rates and Terms	Attachment "H-2"
E-Waste Recycling	Attachment "H-3"
Landfill Late Fee	Attachment "I"
Weed & Pest Late Fee	Attachment "J"

Phillips County rate for payment of gravel is \$.60 per cubic yard.

Loading dirt and gravel will be \$20.00/cubic yard. The county prefers not to haul but if necessary \$6.00 per loaded mile will be charged.

The effective date hereof shall be the date of the adoption of this Resolution.

Timm made a motion to approve the information presented and discussed in the "Further reorganization matters" section of the meeting. Roberts seconded the motion. Motion carried unanimously.

Adjournment

Chairman Hofmeister adjourned the meeting at 12:10 p.m.


Minutes submitted by County Clerk Beth Zilla


Phillips County Commissioners:


Tom Timm

Attest:


Beth Zilla, County Clerk


Terry Hofmeister


Garold Roberts