

**Phillips County Commissioner
Reorganization Meeting Minutes
January 10, 2022**

I. Call to order

Chairman Terry Hofmeister called to order the Reorganization Meeting of the Phillips County Commissioners at 11:38 A.M. on January 10, 2022 at the County Courthouse in the Commissioner Meeting room.

II. Attendees

Chairman Terry Hofmeister, Commissioners Garold Roberts and Tom Timm, County Administrator Laura Schroetlin, Assistant Administrator Nici Akey, and County Clerk Beth Zilla.

III. Reorganization Meeting

Roberts made a motion to approve **Resolution 01-10-2022-01** approving the organization of county operations, the establishment of official holidays and the establishment of regional board appointments for 2022. Timm seconded the motion. Motion carried.

RESOLUTION No. 01-10-2022-01

RESOLUTION ORGANIZING COUNTY OPERATIONS, ESTABLISHING OFFICIAL HOLIDAYS, AND ESTABLISHING REGIONAL BOARD APPOINTMENTS FOR 2022

WHEREAS, the Board of County Commissioners of Phillips County, State of Colorado, has convened a duly and lawfully called regular meeting on the 10th day of January, 2022; and,

WHEREAS, the Board desires to establish official holidays, designate representatives to regional boards, and set administrative duties to ensure adequate operations for Phillips County throughout the 2022 calendar year;

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County Colorado: That the Board hereby reorganizes Phillips County operations by approving the following: Board of County Commissioners 2022 meeting schedule (Attachment "A"), appointments, holidays, board representatives, and administrative actions:

The Chairman of the Board of Phillips County Commissioners for 2022 is Commissioner Tom Timm. In the absence of the Chair of the Board of County Commissioners, any Commissioner may act in the capacity as Chairman of the Board of County Commissioners per C.R.S. 30-10-307. The Chairman of the Board is allowed to make a motion or to second a motion.

The Board hereby approves the following list as the official designated holidays for Phillips County Government in 2022:

Holidays for 2022

New Year's Day Observed	December 31, 2021	Friday
President's Day	February 21 st	Monday
Memorial Day	May 30 th	Monday
Independence Day	July 4 th	Monday
Labor Day	September 5 th	Monday
Columbus Day	October 10 th	Monday
Veterans Day	November 11 th	Friday
Thanksgiving Day	November 24 th	Thursday
Day after Thanksgiving	November 25 th	Friday
Christmas Observed	December 26 th	Monday

The Board approves the below appointments to represent the Board of County Commissioners on regional boards:

Representatives to Regional Boards

Terry Hofmeister-District 1

CCI Legislative Committee
Centennial Mental Health
NE CO Health Department
PC Fair Board
ETPR
Pro-15
CHP

Garold Roberts -District 2

Comboard
Northeast Colorado Housing
EMS Board
PC Fair Board
ETPR*
Worker's Comp. Ins. Pool
CAPP
Region 1 (Alternate)

Tom Timm -District 3

NECALG/NECTA
ECSDD
Seizure Committee
PC Fair Board*
ETPR
Rec. District (Alternate)
CCI Legislative Proxy

* Denotes the primary representative.

Official Bonds

Pursuant to Colorado Revised Statutes, Section 24-13-105 the Phillips County Board of County Commissioners is satisfied that purchased crime insurance coverage meets the sufficiency of the official bond requirements of the County Commissioners C.R.S. 30-10-311, 312 and 313, Clerk and Recorder C.R.S. 30-10-401(2), Registrar of Titles C.R.S. 38-36-109, and 110, Sheriff C.R.S. 30-10-501(2), Coroner C.R.S. 30-10-601(b)(1.5), Treasurer 30-10-701(2), Public Trustee 38-37-102(4) and County Assessor 30-10-801(2), and approves and authorizes the purchase of insurance coverage in lieu of bonds of the respective County Officials.

Administration Organization

The County Administrator and/or Assistant Administrator may use the Chairman of the Board's signature stamp for emergency checks with authorization of the Chairman.

The Phillips County Administrator is designated as the Budget Officer to prepare and present the 2023 budget draft to the board of County Commissioners on or before October 15, 2022 and the 2023 final budget on or before December 15, 2022 per C.R.S. 29-1-204.

The official posting location for the meeting dates, agendas, public notices, and information relating to Commissioner activities as well as changes made to the annual meeting schedule shall be posted on the bulletin board located outside the Commissioner's chambers in the Phillips County Courthouse.

The Haxtun-Fleming Herald is designated as THE official newspaper for Phillips County for 2022 and the Holyoke Enterprise is designated as an official newspaper for Phillips County for 2022. The Haxtun-Fleming Herald is designated as THE official newspaper and the Holyoke Enterprise is designated an official newspaper for Phillips County delinquent property tax advertising per C.R.S. 39-11-105.

\$.45 per mile is established as the mileage reimbursement rate for 2022 for Phillips County. Let it be known that this may be changed by the Board at any time during the year.

MOVED, READ, AND ADOPTED by the Board of County Commissioners of the County of Phillips, State of Colorado, at its regular meeting held on the 10th day of January, 2022. The above and foregoing Resolution was, on a motion duly made and seconded, adopted by unanimous vote of the Board of Phillips County Commissioners

Hofmeister made a motion to approve **Resolution 01-10-2022-02** Affirming employees and special appointments for the Phillips County Board of County Commissioners 2022. Roberts seconded the motion. Motion carried.

RESOLUTION No. 01-10-2022-02

RESOLUTION AFFIRMING EMPLOYEES AND SPECIAL APPOINTMENTS FOR THE PHILLIPS COUNTY BOARD OF COUNTY COMMISSIONERS FOR THE YEAR 2022

WHEREAS, The Board of County Commissioners reviewed the present list of County employees and special appointments of County personnel.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County Colorado, that the following persons are employed by the County or by special appointment as County personnel, being employees and County personnel, employed and/or appointed at will, each being subject to review, to-wit:

COUNTY ELECTED OFFICIALS

TERRY HOFMEISTER COUNTY COMMISSIONER
GAROLD ROBERTS COUNTY COMMISSIONER
TOM TIMM COUNTY COMMISSIONER
BETH ZILLA COUNTY CLERK
SHARON MICHAEL COUNTY TREASURER
DOUG KAMERY COUNTY ASSESSOR
THOMAS ELLIOTT COUNTY SHERIFF
DENNIS JELDEN COUNTY CORONER

VICTIMS ASSISTANT – KELLEY SULLIVAN
MICHELLE KIRK

CSU EXTENSION
CARRIE ANDERSON

LANDFILL -BILL ANDREWS
HEATHER KELLAN
RANDY OWENS

COUNTY ATTORNEY – KELLEY LAW LTD

WEED & PEST
KERRI DOLESHALL

COUNTY ADMINISTRATION - LAURA SCHROETLIN
NICI AKEY
PATRICK MITCHELL

VETERAN SERVICES
JEREMY KILPATRICK

COUNTY CLERK
VAL DANIELSON
DEBBIE BENNETT
MARY ROBERTS

ROAD AND BRIDGE -AMHERST -RICK HINCK
HARLAN HIGHTOWER
WALTER JUAREZ
BOB OVERSTREET

COUNTY TREASURER
SHEILA GIFT

ROAD AND BRIDGE -HOLYOKE -KEVIN SCOTT
ED GLENNEMEIER
BEAU WALN
TOBIN MOORE

COUNTY ASSESSOR
TOBY THOMPSON
NICK FLAA

ROAD AND BRIDGE -HAXTUN -MIKE SALYARDS
MARTY BORNHOFT
JOHN DAVIS
DAVID MCFADDEN
DAVID SALYARDS

MAINTENANCE - DAN WALN
LONNY VERNON
OLGA BAEZA
JERRY LAUER
MARIA MONTES ALVAREZ
ROSA RONQUILLO QUINTANA
STEVE SEUSS

DEPT. OF HUMAN SERVICES - LORI LUNDGREN
POLLY FETZER
JENNIFER HOLT
MONICA RAMIREZ
TONI STRASSER
TIFFANY WATSON
ANA ZUNIGA

COUNTY SHERIFF
MICHAEL BEARD
DARRELL SMITH
JACK WIELAND

COMMUNICATIONS CENTER - KENNY GASKILL
SARA KUMM
BRENDA S BRANDT
BRIAR BERGNER
PAOLO ALBERTO MALLARI

Roberts made a motion to approve **Resolution 01-10-2022-03** To set salaries and wages for County employees for the year 2022. Hofmeister seconded the motion. Motion carried.

RESOLUTION No. 01-10-2022-03

RESOLUTION TO SET SALARIES AND WAGES FOR COUNTY EMPLOYEES FOR THE YEAR 2022

WHEREAS, the Board of County Commissioners has reviewed the following pay range which applies to all Phillips County employees; and

WHEREAS, the Board of County Commissioners desires to follow the structure in place for setting salaries for new employees as well as step increases for existing employees; and

WHEREAS, the Board of County Commissioners desires to establish the Temporary and Seasonal part-time employee pay to be at least minimum wage \$12.56 up to \$20.00 per hour based on experience; and

WHEREAS, the Board of County Commissioners approves a \$136 per month (\$.7846 per hour) pay increase for all full-time employees Permanent part-time employees will receive a prorated amount.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County Colorado, that the salaries and wages for County employees are hereby set for the ensuing year of operations as follows:

PHILLIPS COUNTY PAY RANGE BY POSITION
1/1/2022

		Grade	Range			Grade	Range
Road Manager	RB	35 - 36	52,878 - 65,630	Administrator	GN	43	58,724 - 71,682
Asst Manager/Maintenance Supervisor	RB	33 - 34	50,820 - 62,956	Deputy Administrator	GN	32	47,171 - 57,047
Road Bldg Crew Leader	RB	20	39,653 - 47,523	Admin Assistant	GN	26	42,073 - 50,589
Gravel Pit Operations Supervisor	RB	19	38,934 - 46,612	Admin Support	GN	16	35,089 - 41,741
Crew Leader	RB	19	38,934 - 46,612	Deputy Assessor	GN	25	41,295 - 49,603
Fleet Maintenance Supervisor	RB	19	38,934 - 46,612	Appraiser I	GN	19	37,006 - 44,170
RB Technology Specialist	RB	17	37,547 - 44,855	Appraiser II	GN	23	39,794 - 47,702
Road Worker	RB	16	36,878 - 44,008	Transfer Clerk / Mapper	GN	17	35,712 - 42,531
Human Service Director	HS	81 - 84	54,878 - 71,166	Clerk Mapper	GN	16	35,089 - 41,741
Account Clerk I	HS	58	38,829 - 46,479	Deputy Clerk	GN	25	41,295 - 49,603
Account Clerk II	HS	62	38,129 - 45,593	Senior Clerk	GN	22-24	39,071 - 48,641
Account Clerk II/Translator	HS	64	39,546 - 47,387	Clerk	GN	16	35,089 - 41,741
Senior Account Clerk	HS	65	40,280 - 48,318	Clerk MV	GN	16	35,089 - 41,741
Admin Assistant	HS	55	36,781 - 43,885	Clerk Recording	GN	16	35,089 - 41,741
Admin Ass/Interpreter	HS	60	36,781 - 43,885	Clerk with Election Cert	GN	17	35,712 - 42,531
Admin Ass/Medicaid Technician	HS	61	37,447 - 44,728	Deputy Treasurer .8FTE	GN	25	41,295 - 49,603
Case Aid	HS	55	36,781 - 43,885	Undersheriff	GN40	30	47,736 - 57,763
Senior Case Worker Manager	HS	73	46,861 - 56,653	Deputy Sheriff	GN40	26	44,201 - 53,285
Case Worker I	HS	65	40,280 - 48,318	Victim's Asst Coordinator	GN40	20	39,513 - 47,345
Case Worker II	HS	68	42,597 - 51,252	Director Comm Center	GN40	28	45,925 - 55,468
Case Manager	HS	67	41,806 - 50,250	Comm Center Assistant Director	GN40	18	18,32 - 21,90
Senior Case Aid	HS	59	39,546 - 47,387	Dispatcher	GN40	11	16.18 - 19.20
Senior Income Main Tech	HS	69	43,408 - 52,280	Landfill Manager	GN40	23	41,770 - 50,205
Income Maintenance Technician	HS	62	38,129 - 45,593	Landfill Worker	GN40	11	33,662 - 39,934
Child Welfare/Adult Protect Supervisor	HS	73	46,861 - 56,653	Landfill Operator	GN40	15	36,103 - 43,025
Child Support Sr Legal Tech	HS	63	38,829 - 46,479	Maintenance Department Supervisor	GN40	21	40,247 - 48,275
Child Support Legal Tech	HS	60	36,781 - 43,885	Maintenance Location Supervisor	GN40	20	39,513 - 47,345
Child Support Eligibility Tech	HS	58	38,829 - 46,479	Maintenance Worker	GN40	16	36,751 - 43,847
				Weed & Pest Manager	GN40	26	44,201 - 53,285
				Veterans Service Officer	GN	Unclassified	9,000

Hofmeister made a motion to approve **Resolution 01-10-2022-04** designating office hours for the year 2022. Roberts seconded the motion. Motion carried.

RESOLUTION No. 01-10-2022-04

RESOLUTION DESIGNATING OFFICE HOURS FOR THE YEAR 2022

WHEREAS, pursuant to Colorado Revised Statutes, Section 30-10-109, the Phillips County Board of County Commissioners ("Board") is authorized to create, by resolution duly adopted, the days and hours the County offices shall be kept open for transaction of County business; and

WHEREAS, individual departments and offices may adopt a different schedule to accommodate their individual duties with the approval of the Board, and

WHEREAS, the Board desires to give adequate notice to the public for transaction of business to be limited to days and hours other than designated; and

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County, Colorado, the normal working hours of Phillips County Government shall be from 8:00 AM to 4:30 PM, Monday through Friday, except for county holidays and emergencies.

Roberts made a motion to approve **Resolution 01-10-2022-05** authorizing signers on behalf of the Phillips County Board of County Commissioners for the year 2022. Hofmeister seconded the motion. Motion carried.

RESOLUTION No. 01-10-2022-05

RESOLUTION AUTHORIZING SIGNERS ON BEHALF OF THE PHILLIPS COUNTY BOARD OF COUNTY COMMISSIONERS FOR THE YEAR 2022

WHEREAS, pursuant to Colorado Revised Statutes, Section 30-25-110(1), any County Commissioner serving on the current Board is authorized to sign any and all County checks, drafts, or other orders with respect to County funds; and

WHEREAS, the Board of County Commissioners authorize Beth Zilla, the County Clerk and Recorder to attest to all County checks and in her absence, the Deputy is authorized to attest.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County Colorado, that the designated signers are authorized to transact any and all other business with local banking institutions deemed by the designated Board to be reasonable and advisable except the borrowing of money or the obtaining of credit in any form or the use of any of the assets of the County as any type of security or collateral. Phillips County Treasurer is directed to communicate this authority and the relevant signatures to banking institutions, and to ensure proper enforcement of this resolution.

Hofmeister made a motion to approve **Resolution 01-10-2022-06** authorizing the Phillips County Treasurer to Deposit and Invest Funds. Roberts seconded the motion. Motion carried.

RESOLUTION No. 01-10-2022-06

RESOLUTION AUTHORIZING THE PHILLIPS COUNTY TREASURER TO DEPOSIT AND INVEST FUNDS

WHEREAS, the County of Phillips, State of Colorado is charged with the responsibility of depositing public funds which come into its possession; and

WHEREAS, C.R.S.30-10-708 mandates a written resolution setting forth eligible financial institutions in which the Treasurer shall deposit funds and monies of whatever kind that may come into the Treasurer's possession; and

WHEREAS, Colorado Revised Statutes, Sections 11-10.5-101 to 11-10.5-111 and Sections 11-47-101 to 11-47-120 requires the deposit of public funds and monies in eligible state and national banks and savings and loan associations; and

WHEREAS, the County Commissioners desire the Treasurer to deposit such funds and monies in financial institutions located in the County; and

WHEREAS, C.R.S. 24-75-601 to 24-75-603 provide for the investment of public funds and monies.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF PHILLIPS, STATE OF COLORADO:

1. The County Treasurer is hereby authorized to deposit County funds and monies in the following qualified local banks:
 - a) Bank of Colorado
 - b) Bank of the West
 - c) First Pioneer National Bank
 - d) Points West Community Bank
2. The County Treasurer is hereby authorized to invest County funds. The primary objectives of such investments shall be the safety of the invested funds and the liquidity of the invested funds for the timely payment of County obligations. The secondary objective shall be the achievement of a market average yield on the invested funds.
3. The Treasurer shall invest County Funds only in the following securities:
 - a) Money Market accounts and certificates of deposits issued by banks located in the County and collateralized under applicable Colorado statutes.
 - b) Money market accounts and certificates of deposit issued by banks located outside the County, but in the State of Colorado and collateralized under applicable Colorado statutes.
 - c) State investment pools authorized under the provisions of C.R.S. 24-75-701 to 708.
 - d) Money market funds authorized under the provisions of C.R.S. 24-75-601.1(k).
 - e) Direct obligations of the United State Government, which are sold at discount or have semi-annual interest payments; e.g. U.S. Treasury bills, U.S. Treasury notes; and U.S. Treasury bonds and government agencies. The Treasurer is authorized to establish a Treasury Direct account in the county's name at the United States Treasury.
4. The maximum maturity of any security purchased by the Treasurer shall not exceed five years unless specifically approved in advance by the Board of County Commissioners.
5. The Treasurer may sell securities held by the County to meet, as necessary, the County investment objectives.

MOVED, READ, AND ADOPTED by the Board of County Commissioners of the County of Phillips, State of Colorado, at its regular meeting held on the 10th day of January 2022. The above and foregoing Resolution was, on a motion duly made and seconded, adopted by unanimous vote of the Board of Phillips County Commissioners.

Roberts made a motion to approve **Resolution 01-10-2022-07** authorizing the Board of County Commissioner appointments to local and regional boards for the year 2022. Hofmeister seconded the motion. Motion carried.

RESOLUTION No. 01-10-2022-07

RESOLUTION FOR BOARD OF COUNTY COMMISSIONER APPOINTMENTS TO LOCAL AND REGIONAL BOARDS FOR THE YEAR 2022

WHEREAS, the Phillips County Board of County Commissioners shall appoint board and commission members by letter at a public meeting. The Board of County Commissioners, or its designee, shall contact the applicant and coordinate with the boards' or commissions' staff or chairperson as needed to the following boards; and

WHEREAS, the Phillips County Board of County Commissioners will advertise for all open board positions which require a Board of County Commissioner appointment.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County Colorado, that the following designated appointees will serve on our behalf until the term assigned has expired or the position is vacated.

<u>BOARD OF ADJUSTMENT</u> - 3 YR		<u>CHP</u> -1 YR
Keith Sagehorn	2023	Laura Schroetlin – alternate
Matt Kleve	2024	
Pat Meakins	2023	
Jeanette Kingman	2024	
Chris Fuesz	2022	

COMBOARD 2 yr. except Commissioner Rep

Tanya Mayhew -Haxtun
Thomas Elliott - Sheriff
Doug Bergstrom - Holyoke
Troy Kinoshita 2022
Ron Carpenter 2022

E911 BOARD - 4 YR

David Dirks 6/30/2022
McKenzie Fleharty 6/30/2024
Thomas Elliott 6/30/2022
Stacy Reuter 6/30/2023
Tom Bullard 6/30/2023

EMS BOARD

McKenzie Fleharty HHD ambulance
Troy Kinoshita MMH ambulance
Cathy Harshbarger
Dewane Pace
Laura Schroetlin

EMERGENCY MANAGEMENT BOARD - 4 YR

Dennis Jelden Coroner
Broc Pelle Emergency Mgr.
Thom Elliott Sheriff
Laura Schroetlin County Admin.
McKenzie Fleharty 12/31/23
Stacy Rueter 12/31/23

HUMAN SERVICES CITIZEN'S REVIEW PANEL - 1

YR
Linda Jelden 12/31/2022

LIVESTOCK COMMITTEE

Kevin Beck
Tim Becker
Matt Kleve
Jason Donovan
Dave Gibson
Grady Groshans
Matt Kleve
Roger Koberstein
Minda Mares
Jeff Plumb
Denise Smith, Horse Superintendent
Steve Starkebaum
Shawna Strecker

NE CO AREA TRAUMA ADVISORY (RETAC) - 2YR

Bryan Pippett 6/30/2023
Marissa Bussell 6/30/2022

PC ECONOMIC DEV CORP - 3 YRS

Tom Bennett 2023
Marc Bornhoft 2023

PC FAIR BOARD - 3 YRS

Kayla Kafka 2024
Josh Larson 2024
Teonna McCabe 2023
Tracy Steggs 2022
Wyatt Bishop 2022
Brianna Worley 2022
Austin Tharp 2023
Linsey Boerner 2024
Gary McCallum 2023

PC RECREATION DISTRICT - 3 YRS

Jim Tomky 2024
Richard Starkebaum 2025
Elton Olofson 2026
Lynn Seger 2022
Dan Kafka 2023

PLANNING COMMISSION - 5 YR

Gary Koch 2024
Steve Young 2025
Richard Starkebaum 2022
Jeanette Kingman 2023
Keith Sagehorn 2026

RAINFALL COLLECTION

Dan Kafka
Steve Firme 2023
Brad Michael 2024
John Heermann 2027
Cindy Sharpe Kaus
Laura Schroetlin

REPUB RIVER WTR CONSER DIST - 3 YEAR

Aaron Sprague 11/2023

SEIZURE COMMITTEE - 1 YR

Travis J. Sides
Thom Elliott

VETERAN'S SERVICE OFFICE - 2 YRS

Jeremy Kilpatrick 2023

WEED & PEST BOARD - 3 YRS

Charlie Triplette 2024
Martin Olofson 2024
Jerry Wagoner 2022
Vern Rafert 2022
Gary Koch 2023
Jim Tomky 2023

Hofmeister made a motion to approve **Resolution 01-10-2022-08** for the Board of County Commissioners to provide health and life insurance for the year 2022. Roberts seconded the motion. Motion carried.

RESOLUTION No. 01-10-2022-08

RESOLUTION FOR BOARD OF COUNTY COMMISSIONER TO PROVIDE HEALTH AND LIFE INSURANCE FOR THE YEAR 2022

WHEREAS, the Phillips County Board of County Commissioners offer the following Health and Life insurance through the County Health Pool; and

WHEREAS, the County will pay 80% of the employee share and 65% of the dependents share of the health insurance. The county will pay 80% of the employees share and 60% of the dependents share for dental and vision insurance. Amounts for permanent, part-time employees are prorated appropriately; and

WHEREAS, permanent part-time employees must work at least 24 hours per week to enroll in insurance. If an employee works less than full time, the employee premium for any benefit will be pro-rated. The 24 hour per week threshold must also be met to qualify for county retirement benefits; and

WHEREAS, the Board of County Commissioners will continue to provide the reimbursement benefit of \$2,500 for individuals with a maximum of \$5,000 per family. One employee (the PPO-B-2000) is grandfathered into this benefit plan. All new and current

employees must be enrolled in the HDHP2500 plan in order to participate in the deductible reimbursement plan provided by the County.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County Colorado, that the following options are made available to qualifying employees of Phillips County.

	Employee			Employee + 1			Family		
	Emp Only	County	Employee	E + 1	County	Employee	Family	County	Employee
MEDICAL	Premium	80.00%	20.00%	Premium	80%/65%	20%/35%	Premium	80%/65%	20%/35%
PPO-B2000	894.00	715.20	178.80 <input type="checkbox"/>	1,674.00	1,222.20	451.80 <input type="checkbox"/>	2,056.00	1,470.50	585.50 <input type="checkbox"/>
HDHP2500	782.00	625.60	156.40 <input type="checkbox"/>	1,464.00	1,068.90	395.10 <input type="checkbox"/>	1,801.00	1,287.95	513.05 <input type="checkbox"/>
WAIVE MEDICAL <input type="checkbox"/>									
	Employee	County	Employee	E + 1	County	Employee	Family	County	Employee
DENTAL	Premium	80%	20%	Premium	80%/60%	20%/40%	Premium	80%/60%	20%/40%
Plan A	33.50	26.80	6.70 <input type="checkbox"/>	66.90	46.84	20.06 <input type="checkbox"/>	86.90	58.84	28.06 <input type="checkbox"/>
Plan B	17.30	13.84	3.46 <input type="checkbox"/>	34.75	24.31	10.44 <input type="checkbox"/>	45.15	30.55	14.60 <input type="checkbox"/>
WAIVE DENTAL <input type="checkbox"/>									
VISION	5.70	4.56	1.14 <input type="checkbox"/>	11.35	7.95	3.40 <input type="checkbox"/>	14.75	9.99	4.76 <input type="checkbox"/>
WAIVE VISION <input type="checkbox"/>									
BASIC LIFE	2.40	1.10	1.30 <input type="checkbox"/>	0.00	0.00	0.00	0.00	0.00	0.00

Roberts made a motion to approve **Resolution 01-10-2022-09** for the Board of County Commissioners approve County fees and charges for the year 2022. Hofmeister seconded the motion. Motion carried.

RESOLUTION No. 01-10-2022-09

RESOLUTION FOR BOARD OF COUNTY COMMISSIONER APPROVE COUNTY FEES AND CHARGES FOR THE YEAR 2022

WHEREAS, the Phillips County Board of County Commissioners have reviewed the fees for all departments listed below.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County Colorado, approves the following fees and charges:

- | | |
|-------------------------------------|----------------------|
| Phillips County Event Center Rental | Attachment "B" |
| Bank of Colorado Pavilion Rental | Attachment "C-1 & 2" |
| Planning & Zoning | Attachment "D" |
| Equipment & Facility Rental | Attachment "E" |
| Harvest Park Rental | Attachment "F" |
| Homesteader's Park Use Agreement | Attachment "G" |
| Landfill Fees | Attachment "H-1" |
| Roll Off Rates | Attachment "H-2" |
| E-Waste Recycling | Attachment "H-3" |
| Landfill Late Fee | Attachment "I" |
| Weed & Pest Late Fee | Attachment "J" |

Phillips County rate for payment of gravel is \$.50 per cubic yard.

Loading dirt and gravel will be \$20.00/cu.yd. The county prefers not to haul but if necessary \$6.00 per loaded mile will be charged.

Further reorganization matters:

Each eligible employee who has been employed one year must participate in the County retirement plan and contribute 4% of payroll amount. The County will match 4%. The employees can contribute more than 4% (into a 457 plan only), but the County will not match above the 4% level. Employees who desire to work an approved holiday will be given another day off. The department head and the employee must agree on the scheduling for the day off. If an employee is required to work an approved county holiday, the employee will receive the double pay as approved by the County Commissioners. Vacations should be taken according to requirements in the County Personnel Policy.

Smoking and vaping in County vehicles, equipment and buildings are prohibited.

Elected Officials and department heads must get approval from the board on purchases over \$2,000. The Board must approve all repairs of \$10,000 or more.

Purchasing from county businesses is preferred for all county departments. If the total of the local price is more than 20% above the total cost of shopping elsewhere, the purchase may be made from another source.

New and/or amended contracts or agreements which bind the County must be reviewed by Kelley Law Ltd. and then presented to the County Commissioners for review and approval before being accepted. All contracts shall be in writing. Verbal contracts are not accepted or binding. If there are no changes or amendments to a current contract, the department head can sign the renewal contract without it going before the Board.

Special request from landowners for culverts on driveways and fills: individual pays for the culvert and county installs the culvert. The county does not allow more than three in a one-half mile.

The County Auditor will be rfarmer, llc of Lamar, Colorado, for the yearly audit fee of \$18,540.00. See Attachment "K".

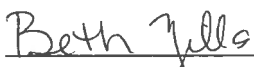
Hofmeister made a motion to approve the information presented and discussed in the "further reorganization matters" section of the meeting. Roberts seconded. Motion carried

Adjournment

Chairman Timm adjourned the meeting at 1:28 P.M.


Minutes submitted by Assistant Administrator, Nici Akey.

ATTEST:

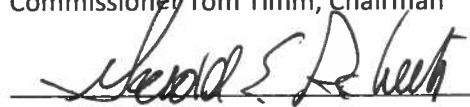


Clerk & Recorder, Beth Zilla

BOARD OF COUNTY COMMISSIONERS
COUNTY OF PHILLIPS, COLORADO



Commissioner Tom Timm, Chairman



Commissioner Garold Roberts



Commissioner Terry Hofmeister

