

Phillips County Commissioner Meeting

October 19, 2018

The board held a work session at 8:00 a.m. with Road and Bridge Manager Mike Salyards.

The meeting was called to order at 9:00 a.m. by Chairman Joe Kinnie and opened with the Pledge of Allegiance. Also present were County Commissioners Don Lock and Harlan Stern, County Administrator Randy Schafer, and County Clerk Beth Zilla.

The board approved a batch of accounts payable.

Stern made a motion, seconded by Lock, to reappoint David Dirks and to confirm Jeff Firme's appointment to the 911 board. Motion carried. Dirks' term will expire on 6/30/2022 and Firme's on 6/30/2021.

The board met with Fair Board President Kayla Kafka. Kafka presented the commissioners with the Fair Board nomination of Ben Kafka to fill Gale Wiebers set on the board. Stern made a motion, seconded by Lock to appoint Ben Kafka to the fair board. Motion carried. His term will expire on 8/31/2021.

Kafka proposed to the board that Fair board members Ben Kafka, Kayla Kafka and Austin Tharp, and also Vanessa Tharpe would manage the pavilion. Such duties would include booking, set up, tear down and clean up. The board tabled consideration of the proposal and indicated they would need additional information from Kafka, including duties and costs, before they would consider the proposal.

Lock made a motion, seconded by Stern, to approve covering the cost of MASA (emergent transport) for another year for all employees at a cost of \$99 per employee. Motion carried.

Lock made a motion, seconded by Stern, to approve the appointment of Ashley Pippitt to the RETAC board for a 2-year term ending June 30, 2020. Motion carried.

Stern made a motion, seconded by Lock, to approve the contract between the Sheriff's Department and Nathan Nadow. Motion carried. Nadow will be paid a stipend of \$1,581.50 per month until he completes his POST Certification training while attending Otero Community College. His contract also states that he agrees to work for the Phillips County Sheriff's office for a minimum of 2 years after he graduates.

Lock made a motion, seconded by Stern, to approve the request from County Clerk Beth Zilla to grant a step increase for Mary Roberts, who recently completed driver's testing certification. Roberts will move to GN Grade 17 Step 3, at a new base pay of \$26,585.29 plus addition pay of \$5,676 for a total annual pay of \$32,264.28 effective November 01, 2018. Motion carried.

Stern made a motion, seconded by Lock, to approve the hiring of Leroy Morrison as requested by Landfill Manager Bill Andrews. Morrison will be placed on Grade 40 Grade 11 Step 1 at an annual base wage of \$23,049.02 plus annual additional pay of \$5,676 for an annual wage of \$28,725.02, effective October 15, 2018. Motion carried.

The board met with Veteran's Officer Steve Firme to review his budget. The state will be raising the annual support given to the local VSO office to \$14,700 per year. Firme requested the board consider increasing his monthly salary from the current \$450 per month.

The board met with Bob Heldenbrand, Phillips County Emergency Manager. Heldenbrand gave his monthly report for August, September and October.

The board met with Sharon Michael. She inquired about funds for her training when she takes office in January.

Schafer gave an update on the purchase of a tractor from the maintenance department. Central Plains assumed our current tractor would be repaired before trading it in. The county never gave the go ahead to repair and assumed the trade is was "as-is" (without the repair). Schafer will speak with the salesman, Chance Kramer, to work out an agreeable resolution to this dispute.

The board met with Brian Gales, branch president of the Bank of Colorado. They resumed discussion regarding the naming rights contract and both parties signed off on the final agreement.

Schafer gave an update on the Enterprise Zone application. HJ Greenwood relayed that enterprise zone rules would not allow existing pledges to be grandfathered in past December 31<sup>st</sup>. Schafer revised the application for Phase II and resubmitted it for state review.

The board considered setting the salary for the incoming County Commissioner position. In past years, the commissioners have declared their positions as part-time and set the salary at 60% of the salary approved by the legislature for a Class V county - \$60,449 for 2019. After discussion, Kinnie made a motion, seconded by Lock, to keep the salary for the newly elected commissioner at 60% of the state approved amount. Motion carried. The salary (which will take effect on January 8<sup>th</sup>) will be \$36,269.40 per year.

The board reviewed the county's current policy of reimbursing the deductible amount on health insurance plans. Currently, the reimbursement is available for all five health plans the county offers to employees. After discussion, the following policy change was put forth: Beginning in 2019 and continuing thereafter, an employee is only eligible for deductible reimbursement if that employee is enrolled in the HDHP2500 plan. In addition, the current five employees enrolled in other county plans will continue to receive the reimbursement until such time as a plan change is made, at which point that employee would be under the same reimbursement restriction as set forth in this policy change. Stern made a motion, seconded by Lock, to accept the policy change as outlined above. Motion carried.

The board reviewed the following reports:

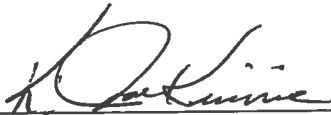
- Treasurer's
- Mobile Food Pantry
- Worker's comp
- Event Center rentals

The meeting adjourned at 2:03PM.

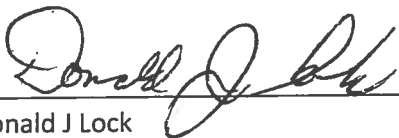
The board held a budget work session following the regular meeting with County Administrator Randy Schafer.

Submitted by Beth Zilla  
Phillips County Clerk

County Commissioners



K Joe Kinnie



Donald J Lock



Harlan Stern

Attest:   
Beth Zilla, County Clerk