Dispute Resolution Regarding Agriculture Operations.

The Agriculture Conflict Dispute Resolution Process is for the resolution of conflicts between or among landowners and/or residents regarding agriculture activities, operations, or practices occurring within Phillips County.

The Phillips County Board of Adjustment shall serve as a mediation panel to hear grievances regarding agriculture conflicts between Phillips County land owners or residents and making recommendations for the resolution of such conflicts. The process shall be as follows:

- a) Hearing of grievances shall be informal and appearances before the panel shall be by the parties themselves without representation by an attorney; a party may be represented by counsel to receive general advice on how to proceed or whether to accept a resolution recommended by the panel, but such counsel may not make an appearance, in person, in writing, or otherwise, before the panel;
- b) Hearing of grievances is mandatory and acceptance of any recommendation of the panel shall be voluntary; and the results are not binding on either party, unless the parties by mutual written agreement agree that they shall be bound by the decision of the Mediation Panel.
- c) All proceedings shall be confidential and no panel member or other county staff shall disclose any information discovered or made known in the course of any grievance proceeding, absent consent by the parties.
- d) Notwithstanding subparagraph (C) above, the final recommendation of the panel may be presented as evidence by any interested party to any Court authorized to hear such matter, if said matter is pursued through litigation after the panel's final recommendation has been made.
- e) Resolution of the complaint shall take place not more than 60 days from the date it is filled.

ADOPTED this 6th day of Tune, 2015.

BY, THE BOARD OF COUNTY COMMISSIONERS OF PHILLIPS COUNTY, COLORADO.

Harlan Stern, Chairman