



2021

Holidays Observed by Phillips County

PERSONAL HOLIDAY AVAILABLE AFTER **1 YEAR** OF EMPLOYMENT (TAKEN WITH DEPARTMENT HEAD APPROVAL). COMM CENTER TAKES COLORADO DAY)

NEW YEAR'S DAY	JANUARY 1 ST	FRIDAY
PRESIDENTS' DAY	FEBRUARY 15 TH	MONDAY
MEMORIAL DAY	MAY 31 ST	MONDAY
INDEPENDENCE DAY	JULY 5 TH	MONDAY
LABOR DAY	SEPTEMBER 6 TH	MONDAY
COLUMBUS DAY	OCTOBER 11 TH	MONDAY
VETERANS DAY	NOVEMBER 11 TH	THURSDAY
THANKSGIVING DAY	NOVEMBER 25 TH	THURSDAY
DAY AFTER THANKSGIVING	NOVEMBER 26 TH	FRIDAY
CHRISTMAS EVE	DECEMBER 24 TH	FRIDAY

***HOLIDAY FOR ONLY THOSE ON 4X10 WORK SCHEDULE**

IF A HOLIDAY FALLS ON SUNDAY, THE FOLLOWING MONDAY WILL BE OBSERVED. IF A HOLIDAY FALLS ON SATURDAY, THE PREVIOUS FRIDAY WILL BE OBSERVED.

ONE-HALF DAY (4 HOURS WORKED) WILL BE ALLOWED ON CHRISTMAS EVE EXCEPT WHEN CHRISTMAS FALLS ON SATURDAY, SUNDAY, OR MONDAY