



Holidays Observed by Phillips County 2023

PERSONAL HOLIDAY

AVAILABLE AFTER **3 MONTHS** OF EMPLOYMENT (TAKEN WITH DEPARTMENT HEAD APPROVAL). COMM CENTER TAKES COLORADO DAY)

NEW YEAR'S DAY	JANUARY 2	MONDAY
PRESIDENTS DAY	FEBRUARY 20	MONDAY
MEMORIAL DAY	MAY 29	MONDAY
JUNETEENTH	JUNE 19	MONDAY
INDEPENDENCE DAY	JULY 4	TUESDAY
FAIR PARADE DAY	JULY 29 (2 LANDFILL PERSONNEL ONLY)	SATURDAY
LABOR DAY	SEPTEMBER 4	MONDAY
COLUMBUS DAY	OCTOBER 9 (7/29 FOR 2 LANDFILL)	MONDAY
VETERANS DAY	NOVEMBER 10	FRIDAY
THANKSGIVING DAY	NOVEMBER 23	THURSDAY
DAY AFTER THANKSGIVING	NOVEMBER 24	FRIDAY
CHRISTMAS EVE	DECEMBER 24 (COMM CTR & IN-SERVICE DEPUTIES ONLY)	
CHRISTMAS	DECEMBER 25	MONDAY

IF A HOLIDAY FALLS ON SUNDAY, THE FOLLOWING MONDAY WILL BE OBSERVED

IF A HOLIDAY FALLS ON SATURDAY, THE PREVIOUS FRIDAY WILL BE OBSERVED.

FOR THOSE **NOT** IN DEPARTMENTS 201 OR 206, ONE-HALF DAY HOLIDAY (4 HOURS WORKED) WILL BE ALLOWED ON CHRISTMAS EVE EXCEPT WHEN CHRISTMAS FALLS ON SATURDAY, SUNDAY, OR MONDAY