



Holidays Observed by Phillips County 2025

PERSONAL HOLIDAY

AVAILABLE AFTER **3 MONTHS** OF EMPLOYMENT (TAKEN WITH DEPARTMENT HEAD APPROVAL). COMM CENTER TAKES COLORADO DAY)

NEW YEAR'S DAY	JANUARY 1	WEDNESDAY
PRESIDENTS DAY	FEBRUARY 17	MONDAY
MEMORIAL DAY	MAY 26	MONDAY
JUNETEENTH	JUNE 19	THURSDAY
INDEPENDENCE DAY	JULY 4	FRIDAY
FAIR PARADE DAY	JULY 26 (2 LANDFILL PERSONNEL ONLY)	SATURDAY
LABOR DAY	SEPTEMBER 1	MONDAY
COLUMBUS DAY	OCTOBER 13 (7/26 FOR 2 LANDFILL)	MONDAY
VETERANS DAY	NOVEMBER 11	TUESDAY
THANKSGIVING DAY	NOVEMBER 27	THURSDAY
DAY AFTER THANKSGIVING	NOVEMBER 28	FRIDAY
CHRISTMAS EVE	DECEMBER 24 - 4 HOURS WORKED	WEDNESDAY
CHRISTMAS	DECEMBER 25	THURSDAY

IF A HOLIDAY FALLS ON SUNDAY, THE FOLLOWING MONDAY WILL BE OBSERVED

IF A HOLIDAY FALLS ON SATURDAY, THE PREVIOUS FRIDAY WILL BE OBSERVED.

FOR THOSE **NOT** IN DEPARTMENTS 201 OR 206, ONE-HALF DAY HOLIDAY (4 HOURS WORKED) WILL BE ALLOWED ON CHRISTMAS EVE EXCEPT WHEN CHRISTMAS FALLS ON SATURDAY, SUNDAY, OR MONDAY