



Holidays Observed by Phillips County 2025

Personal HOLIDAY is available after 3 months of employment (taken with Department Head Approval). Comm Center takes Colorado Day.

Holiday	Date	Day
New Year's Day	JANUARY 1	WEDNESDAY
PRESIDENTS DAY	FEBRUARY 17	MONDAY
MEMORIAL DAY	MAY 26	MONDAY
JUNETEENTH	JUNE 19	THURSDAY
INDEPENDENCE DAY	JULY 4	FRIDAY
FAIR PARADE DAY	JULY 26 (2 LANDFILL PERSONNEL ONLY)	SATURDAY
LABOR DAY	SEPTEMBER 1	MONDAY
COLUMBUS DAY	OCTOBER 13 (7/26 FOR 2 LANDFILL)	MONDAY
VETERANS DAY	NOVEMBER 11	TUESDAY
THANKSGIVING DAY	NOVEMBER 27	THURSDAY
DAY AFTER THANKSGIVING	NOVEMBER 28	FRIDAY
CHRISTMAS EVE	DECEMBER 24 – 4 hours worked	WEDNESDAY
CHRISTMAS	DECEMBER 25	THURSDAY

If a holiday falls on Sunday, the following Monday will be observed. If a holiday falls on Saturday, the previous Friday will be observed.

FOR THOSE NOT IN DEPARTMENTS 201 OR 206, A One-half day HOLIDAY (4 hours worked) will be allowed on Christmas eve except when Christmas falls on Saturday, Sunday, or Monday.