



Holidays Observed by Phillips County 2026

PERSONAL HOLIDAY AVAILABLE AFTER **3 MONTHS** OF EMPLOYMENT (TAKEN WITH DEPARTMENT HEAD APPROVAL). COMM CENTER TAKES COLORADO DAY

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| NEW YEAR'S DAY | JANUARY 1 | THURSDAY |
| PRESIDENTS DAY | FEBRUARY 16 | MONDAY |
| MEMORIAL DAY | MAY 25 | MONDAY |
| JUNETEENTH | JUNE 19 | FRIDAY |
| INDEPENDENCE DAY | JULY 3 | FRIDAY |
| FAIR PARADE DAY | JULY 25 (2 LANDFILL PERSONNEL ONLY) | SATURDAY |
| LABOR DAY | SEPTEMBER 7 | MONDAY |
| COLUMBUS DAY | OCTOBER 12 (7/25 FOR 2 LANDFILL) | MONDAY |
| VETERAN'S DAY | NOVEMBER 11 | WEDNESDAY |
| THANKSGIVING DAY | NOVEMBER 26 | THURSDAY |
| DAY AFTER THANKSGIVING | NOVEMBER 27 | FRIDAY |
| CHRISTMAS EVE | DECEMBER 24 - 4 HOURS WORKED | THURSDAY |
| CHRISTMAS | DECEMBER 25 | FRIDAY |

IF A HOLIDAY FALLS ON SUNDAY, THE FOLLOWING MONDAY WILL BE OBSERVED

IF A HOLIDAY FALLS ON SATURDAY, THE PREVIOUS FRIDAY WILL BE OBSERVED.

FOR THOSE **NOT** IN DEPARTMENTS 201 OR 206, ONE-HALF DAY HOLIDAY (4 HOURS WORKED) WILL BE ALLOWED ON CHRISTMAS EVE EXCEPT WHEN CHRISTMAS FALLS ON SATURDAY, SUNDAY, OR MONDAY