



Holidays Observed by Phillips County 2026

PERSONAL HOLIDAY AVAILABLE AFTER **3 MONTHS** OF EMPLOYMENT (TAKEN WITH DEPARTMENT HEAD APPROVAL). COMM CENTER TAKES COLORADO DAY)

NEW YEAR'S DAY	JANUARY 1	THURSDAY
PRESIDENTS DAY	FEBRUARY 16	MONDAY
MEMORIAL DAY	MAY 25	MONDAY
JUNETEENTH	JUNE 19	FRIDAY
INDEPENDENCE DAY	JULY 3	FRIDAY
FAIR PARADE DAY	JULY 25 (2 LANDFILL PERSONNEL ONLY)	SATURDAY
LABOR DAY	SEPTEMBER 7	MONDAY
COLUMBUS DAY	OCTOBER 12 (7/25 FOR 2 LANDFILL)	MONDAY
VETERAN'S DAY	NOVEMBER 11	WEDNESDAY
THANKSGIVING DAY	NOVEMBER 26	THURSDAY
DAY AFTER THANKSGIVING	NOVEMBER 27	FRIDAY
CHRISTMAS EVE	DECEMBER 24 – 4 HOURS WORKED	THURSDAY
CHRISTMAS	DECEMBER 25	FRIDAY

IF A HOLIDAY FALLS ON SUNDAY, THE FOLLOWING MONDAY WILL BE OBSERVED

IF A HOLIDAY FALLS ON SATURDAY, THE PREVIOUS FRIDAY WILL BE OBSERVED.

FOR THOSE **NOT** IN DEPARTMENTS 201 OR 206, ONE-HALF DAY HOLIDAY (4 HOURS WORKED) WILL BE ALLOWED ON CHRISTMAS EVE EXCEPT WHEN CHRISTMAS FALLS ON SATURDAY, SUNDAY, OR MONDAY