



STATE OF COLORADO)
) ss
COUNTY OF PHILLIPS)

RESOLUTION No. 2024-01-09-08

RESOLUTION FOR BOARD OF COUNTY COMMISSIONERS TO PROVIDE HEALTH AND LIFE INSURANCE
FOR THE YEAR 2024

WHEREAS, the Phillips County Board of County Commissioners offer the following Health and Life insurance through the County Health Pool; and

WHEREAS, the County will pay 80% of the employee’s share and 65% of the dependent’s share of the health insurance. The county will pay 80% of the employee’s share and 60% of the dependent’s share for dental and vision insurance. Amounts for permanent, part-time employees are prorated appropriately; and

WHEREAS, permanent part-time employees must work at least 24 hours per week to enroll in insurance. If an employee works less than full time, the employee premium for any benefit will be pro-rated. The 24 hour per week threshold must also be met to qualify for county retirement benefits; and

WHEREAS, the Board of County Commissioners will continue to provide the reimbursement benefit of \$2,500 for individuals with a maximum of \$5,000 per family. All new and current employees must be enrolled in the HDHP2500 plan in order to participate in the deductible reimbursement plan provided by the County.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County Colorado, that the following options are made available to qualifying employees of Phillips County.

	Employee				Employee + 1				Family	
	Emp Only	County	Employee		E + 1	County	Employee		Family	County
MEDICAL	Premium	80.00%	20.00%		Premium	80%/65%	20%/35%		Premium	80%/65%
PPO-B2000	989.00	791.20	197.80	<input type="checkbox"/>	1,854.00	1,353.45	500.55	<input type="checkbox"/>	2,278.00	1,629.05
HDHP2500	866.00	692.80	173.20	<input type="checkbox"/>	1,621.00	1,183.55	437.45	<input type="checkbox"/>	1,994.00	1,426.00
WAIVE MEDICAL <input type="checkbox"/>										
	Employee	County	Employee		E + 1	County	Employee		Family	County
DENTAL	Premium	80%	20%	<input type="checkbox"/>	Premium	80%/60%	20%/40%		Premium	80%/60%
Plan A	36.20	28.96	7.24	<input type="checkbox"/>	72.25	50.59	21.66	<input type="checkbox"/>	93.85	63.55
Plan B	18.70	14.96	3.74	<input type="checkbox"/>	37.55	26.27	11.28	<input type="checkbox"/>	48.80	33.02
WAIVE DENTAL <input type="checkbox"/>										
VISION	5.70	4.56	1.14	<input type="checkbox"/>	11.35	7.95	3.40	<input type="checkbox"/>	14.75	9.99
WAIVE VISION <input type="checkbox"/>										
BASIC LIFE	2.40	1.10	1.30	<input type="checkbox"/>	0.00	0.00	0.00		0.00	0.00

The effective date hereof shall be the date of the adoption of this Resolution.

ADOPTED THIS 9th day of January 2024.

ATTEST:

Beth Zilla
Clerk & Recorder, Beth Zilla

BOARD OF COUNTY COMMISSIONERS
COUNTY OF PHILLIPS, COLORADO

Terry L. Hofmeister
Commissioner Terry Hofmeister, Chairman

Garold S. Roberts
Commissioner Garold Roberts

Tom Timm
Commissioner Tom Timm