



STATE OF COLORADO)
) ss
 COUNTY OF PHILLIPS)

RESOLUTION No. 2025-01-10-03

RESOLUTION TO SET SALARIES AND WAGES FOR COUNTY EMPLOYEES FOR THE YEAR 2025

WHEREAS, the Board of County Commissioners has reviewed the following pay range which applies to all Phillips County employees; and

WHEREAS, the Board of County Commissioners desires to follow the structure in place for setting salaries for new employees as well as step increases for existing employees; and

WHEREAS, the Board of County Commissioners desires to establish the Temporary and Seasonal part-time employee pay to be at least minimum wage \$14.81 up to \$22.00 per hour based on experience; and

WHEREAS, the Board of County Commissioners approves a \$100 per month pay increase for all full-time employees. A cost-of-living increase of 3.5% will be made in January 2025. Permanent part-time employees will receive a prorated amount.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County Colorado, that the salaries and wages for County employees are hereby set for the ensuing year of operations as follows:

PHILLIPS COUNTY PAY RANGE BY POSITION							
1/1/2025							
	Grade	Range					
Road Manager	RB 35 - 36	58,262 - 71,459	Administrator	GN	43	64,312 - 77,723	
Asst Manager/Maintenance Supervisor	RB 33 - 34	56,131 - 68,692	Deputy Administrator/Planner	GN	24-26	45,487 - 55,892	
Road Bldg Crew Leader	RB 20	44,574 - 52,719	Admin Support	GN	16	39,850 - 46,735	
Gravel Pit Operations Supervisor	RB 19	43,829 - 51,776	Deputy Assessor	GN	25	46,273 - 54,872	
Crew Leader	RB 19	43,829 - 51,776	Appraiser I	GN	19	41,834 - 49,249	
Fleet Maintenance Supervisor	RB 19	43,829 - 51,776	Appraiser II	GN	23	44,720 - 52,904	
RB Technology Specialist	RB 17	42,393 - 49,957	Transfer Clerk / Mapper	GN	17	40,495 - 47,552	
Road Worker	RB 16	41,702 - 49,081	Clerk Mapper	GN	16	39,850 - 46,735	
			Deputy Clerk	GN	25	46,273 - 54,872	
Human Service Director	HS 81 - 84	60,331 - 77,189	Senior Clerk	GN	22-24	43,971 - 53,876	
Account Clerk I	HS 58	40,273 - 47,271	Clerk	GN	16	39,850 - 46,735	
Account Clerk II	HS 62	42,996 - 50,721	Clerk MV	GN	16	39,850 - 46,735	
Account Clerk II/Translator	HS 64	44,462 - 52,578	Clerk Recording	GN	16	39,850 - 46,735	
Senior Account Clerk	HS 65	45,223 - 53,542	Clerk with Election Cert	GN	17	40,495 - 47,552	
Admin Assistant	HS 55	38,400 - 44,899	Deputy Treasurer	GN	25	46,273 - 54,872	
Admin Asst/Interpreter	HS 60	41,601 - 48,954	Undersheriff	GN40	30	52,940 - 63,317	
Admin Asst/Medicaid Technician	HS 61	42,290 - 49,827	Deputy Sheriff	GN40	26	49,281 - 58,683	
Case Aid	HS 55	38,400 - 44,899	Victim's Asst Coordinator	GN40	20	44,428 - 52,535	
Senior Case Worker Manager	HS 73	52,033 - 62,169	Director Comm Center	GN40	28	51,065 - 60,943	
Case Worker I	HS 65	45,223 - 53,542	Comm Center Assistant Director	GN40	18	20.66 - 24.37	
Case Worker II	HS 68	47,621 - 56,579	Dispatcher	GN40	11	18.45 - 21.57	
Case Manager	HS 67	46,802 - 55,541	Landfill Manager	GN40	23	46,765 - 55,495	
Senior Case Aid	HS 59	40,929 - 48,102	Landfill Assistant Manager	GN40	20-21	44,428 - 53,497	
Senior Income Main Tech	HS 69	48,460 - 57,642	Landfill Office Manager	GN40	14	40,244 - 47,234	
Income Maintenance Technician	HS 62	42,996 - 50,721	Landfill Operator I	GN40	15	40,899 - 48,064	
Child Welfare/Adult Protect Supervisor	HS 73	52,033 - 62,169	Landfill Operator II	GN40	21	45,188 - 53,497	
Child Support Sr Legal Tech	HS 63	43,720 - 51,638	Landfill Worker	GN40	11	38,373 - 44,864	
Child Support Legal Tech	HS 60	41,601 - 48,954	Maintenance Supervisor	GN40	28	51,065 - 60,943	
Child Support Eligibility Tech	HS 58	40,273 - 47,271	Asst Maintenance Supervisor	GN40	25	48,422 - 57,594	
			Maintenance Worker	GN40	20	44,428 - 52,535	
			Weed & Pest Manager	GN40	26	49,281 - 58,683	

The effective date hereof shall be January 1, 2025.

The above and foregoing Resolution was, on a motion duly made and seconded, adopted this 10th day of January 2025 by unanimous vote of the Board of Phillips County Commissioners.

ATTEST:

Beth Zilla
 Clerk & Recorder, Beth Zilla

BOARD OF COUNTY COMMISSIONERS
 COUNTY OF PHILLIPS, COLORADO

Tom Timm
 Commissioner Tom Timm, Chairman

Terry Hoffmeister
 Commissioner Terry Hoffmeister

Garold Roberts
 Commissioner Garold Roberts