



STATE OF COLORADO )  
 ) ss  
 COUNTY OF PHILLIPS )

**RESOLUTION No. 2025-01-10-08**

**RESOLUTION FOR BOARD OF COUNTY COMMISSIONERS TO PROVIDE HEALTH AND LIFE INSURANCE FOR THE YEAR 2025**

**WHEREAS**, the Phillips County Board of County Commissioners offer the following Health and Life insurance through the County Health Pool; and

**WHEREAS**, the County will pay 80% of the employee's share and 65% of the dependent's share of the health insurance. The county will pay 80% of the employee's share and 60% of the dependent's share for dental and vision insurance. Amounts for permanent, part-time employees are prorated appropriately; and

**WHEREAS**, permanent part-time employees must work at least 24 hours per week to enroll in insurance. If an employee works less than full time, the employee premium for any benefit will be pro-rated. The 24 hour per week threshold must also be met to qualify for county retirement benefits; and

**WHEREAS**, the Board of County Commissioners will continue to provide the reimbursement benefit of \$2,500 for individuals with a maximum of \$5,000 per family. All new and current employees must be enrolled in the HDHP2500 plan in order to participate in the deductible reimbursement plan provided by the County.

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of County Commissioners of Phillips County Colorado, that the following options are made available to qualifying employees of Phillips County.

	Employee Only			Employee + 1			Family		
	Emp Only	County	Employee	E + 1	County	Employee	Family	County	Employee
<b>MEDICAL</b>	Premium	80.00%	20.00%	Premium	80%/65%	20%/35%	Premium	80%/65%	20%/35%
PPO-B2000	1,047.00	837.60	209.40 <input type="checkbox"/>	1,962.00	1,432.35	529.65 <input type="checkbox"/>	2,410.00	1,723.55	686.45 <input type="checkbox"/>
HDHP2500	916.00	732.80	183.20 <input type="checkbox"/>	1,716.00	1,252.80	463.20 <input type="checkbox"/>	2,111.00	1,509.55	601.45 <input type="checkbox"/>
<b>WAIVE MEDICAL</b> <input type="checkbox"/>									
	Employee	County	Employee	E + 1	County	Employee	Family	County	Employee
<b>DENTAL</b>	Premium	80%	20% <input type="checkbox"/>	Premium	80%/60%	20%/40%	Premium	80%/60%	20%/40%
Plan A	36.20	28.96	7.24 <input type="checkbox"/>	72.25	50.59	21.66 <input type="checkbox"/>	93.85	63.55	30.30 <input type="checkbox"/>
Plan B	18.70	14.96	3.74 <input type="checkbox"/>	37.55	26.27	11.28 <input type="checkbox"/>	48.80	33.02	15.78 <input type="checkbox"/>
<b>WAIVE DENTAL</b> <input type="checkbox"/>									
<b>VISION</b>	5.70	4.56	1.14 <input type="checkbox"/>	11.35	7.95	3.40 <input type="checkbox"/>	14.75	9.99	4.76 <input type="checkbox"/>
<input type="checkbox"/>									
<b>BASIC LIFE</b>	2.40	1.10	1.30 <input type="checkbox"/>						

The effective date hereof shall be the date of the adoption of this Resolution.

**ADOPTED THIS 10th day of January 2025.**

ATTEST:

*Beth Zilla*  
 Clerk & Recorder Beth Zilla

BOARD OF COUNTY COMMISSIONERS  
 COUNTY OF PHILLIPS, COLORADO

*Tom Timm*  
 Commissioner Tom Timm, Chairman

*Terry Hofmeister*  
 Commissioner Terry Hofmeister

*Garold Roberts*  
 Commissioner Garold Roberts