



STATE OF COLORADO)
) ss RESOLUTION No. 2026-01-09-03
COUNTY OF PHILLIPS)

RESOLUTION TO SET SALARIES AND WAGES FOR COUNTY EMPLOYEES FOR THE YEAR 2026

WHEREAS, the Board of County Commissioners has reviewed the following pay range which applies to all Phillips County employees; and

WHEREAS, the Board of County Commissioners desires to follow the structure in place for setting salaries for new employees as well as step increases for existing employees; and

WHEREAS, the Board of County Commissioners desires to establish the Temporary and Seasonal part-time employee pay to be at least minimum wage \$15.16 up to \$23.57 per hour based on experience; and

WHEREAS, the Board of County Commissioners approves a \$100 per month pay increase for all full-time employees. A cost-of-living increase of 3.5% will be made in January 2026. Permanent part-time employees will receive a prorated amount.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County Colorado, that the salaries and wages for County employees are hereby set for the ensuing year of operations as follows:

PHILLIPS COUNTY PAY RANGE BY POSITION									
1/1/2026									
	Grade	Range							
Road Manager	RB 35 - 36	61,009	-	74,669	Administrator	GN	43	67,272	- 81,152
Asst Manager/Maintenance Supervisor	RB 33 - 34	58,804	-	71,805	Deputy Administrator/Planner	GN	24-26	47,787	58,557
Road Bldg Crew Leader	RB 20	46,842	-	55,273	Admin Support	GN	16	41,953	- 49,079
Gravel Pit Operations Supervisor	RB 19	46,071	-	54,296	Deputy Assessor	GN	25	48,601	- 57,501
Crew Leader	RB 19	46,071	-	54,296	Appraiser I	GN	19	44,007	- 51,681
Fleet Maintenance Supervisor	RB 19	46,071	-	54,296	Appraiser II	GN	23	46,993	- 55,464
RB Technology Specialist	RB 17	44,586	-	52,414	Transfer Clerk / Mapper	GN	17	42,621	- 49,925
Road Worker	RB 16	43,870	-	51,508	Clerk Mapper	GN	16	41,953	- 49,079
					Deputy Clerk	GN	25	48,601	- 57,501
Human Service Director	HS 81 - 84	63,151	-	80,599	Senior Clerk	GN	22-24	46,219	- 56,470
Account Clerk I	HS 58	42,391	-	49,634	Clerk	GN	16	41,953	49,079
Account Clerk II	HS 62	45,210	-	53,205	Clerk MV	GN	16	41,953	- 49,079
Account Clerk II/Translator	HS 64	46,727	-	55,127	Clerk Recording	GN	16	41,953	- 49,079
Senior Account Clerk	HS 65	47,514	-	56,124	Clerk with Election Cert	GN	17	42,621	- 49,925
Admin Assistant	HS 55	40,453	-	47,179	Deputy Treasurer	GN	25	48,601	- 57,501
Admin Asst/Interpreter	HS 60	43,766	-	51,376	Undersheriff	GN40	30	55,501	- 66,242
Admin Asst/Medicaid Technician	HS 61	44,479	-	52,279	Deputy Sheriff	GN40	26	51,715	- 61,445
Case Aid	HS 55	40,453	-	47,179	Victim's Asst Coordinator	GN40	20	46,692	- 55,082
Senior Case Worker Manager	HS 73	54,563	-	65,053	Director Comm Center	GN40	28	53,561	- 63,784
Case Worker I	HS 65	47,514	-	56,124	Comm Center Assistant Director	GN40	18	21.72	- 25.56
Case Worker II	HS 68	49,996	-	59,268	Dispatcher	GN40	11	19.43	22.66
Case Manager	HS 67	49,148	-	58,194	Landfill Manager	GN40	23	49,110	- 58,146
Senior Case Aid	HS 59	43,070	-	50,494	Landfill Assistant Manager	GN40	20-21	46,692	- 56,078
Senior Income Main Tech	HS 69	50,865	-	60,368	Landfill Office Manager	GN40	14	42,361	49,596
Income Maintenance Technician	HS 62	45,210	-	53,205	Landfill Operator I	GN40	15	43,039	- 50,455
Child Welfare/Adult Protect Supervisor	HS 73	54,563	-	65,053	Landfill Operator II	GN40	21	47,478	- 56,078
Child Support Sr Legal Tech	HS 63	45,959	-	54,154	Landfill Worker	GN40	11	40,424	- 47,143
Child Support Legal Tech	HS 60	43,766	-	51,376	Maintenance Supervisor	GN40	28	53,561	63,784
Child Support Eligibility Tech	HS 58	42,391	-	49,634	Asst Maintenance Supervisor	GN40	25	50,825	- 60,318
					Maintenance Worker	GN40	20	46,692	55,082
					Weed & Pest Manager	GN40	26	51,715	61,445

The effective date hereof shall be January 1, 2026.

The above and foregoing Resolution was, on a motion duly made and seconded, adopted this 9th day of January 2026 by vote of the Board of Phillips County Commissioners.

ATTEST:

Beth Zilla

Clerk & Recorder, Beth Zilla

BOARD OF COUNTY COMMISSIONERS
COUNTY OF PHILLIPS, COLORADO

Garold E. Roberts

Commissioner Garold Roberts, Chairman

Terry J. Hormeister

Commissioner Terry Hormeister

Tom Timm

Commissioner Tom Timm