## Phillips County Commissioner Reorganization Meeting Minutes<sup>1</sup> January 9, 2024

#### I. Call to Order

Chairman Garold Roberts called the Reorganization Meeting of the Phillips County Commissioners to order at 11:08 a.m. on January 9, 2024, at the County Courthouse in the Commissioner meeting room.

#### II. Attendees

Chairman Garold Roberts, Commissioners Terry Hofmeister and Tom Timm, Administrator/Planner Andrew Nygaard, County Clerk Beth Zilla, County Assessor Doug Kamery, and Janelle Krueger from the public.

#### III. Reorganization Meeting

Timm made a motion to appoint Terry Hofmeister as Chairman of the Board of County Commissioners for 2024. Roberts seconded the motion. Motion carried unanimously.

Roberts made a motion to approve **Resolution 2024-01-09-01** approving the organization of county operations, the establishment of official holidays and the establishment of regional board appointments for 2024. Timm seconded the motion. Motion carried unanimously.

# RESOLUTION ORGANIZING COUNTY OPERATIONS, ESTABLISHING OFFICIAL HOLIDAYS, AND ESTABLISHING REGIONAL BOARD APPOINTMENTS FOR 2024

WHEREAS, the Board of County Commissioners of Phillips County, State of Colorado, has convened a duly and lawfully called regular meeting on the 9th day of January 2024; and.

WHEREAS, the Board desires to establish official holidays, designate representatives to regional boards, and set administrative duties to ensure adequate operations for Phillips County throughout the 2024 calendar year;

**NOW, THEREFORE, BE IT RESOLVED,** by the Board of County Commissioners of Phillips County Colorado: That the Board hereby reorganizes Phillips County operations by approving the following: Board of County Commissioners 2024 meeting schedule (Attachment "A"), appointments, holidays, board representatives, and administrative actions:

The Chairman of the Board of Phillips County Commissioners for 2024 is Commissioner Terry Hofmeister. In the absence of the Chair of the Board of County Commissioners, any Commissioner may act in the capacity as Chairman of the Board of County Commissioners per C.R.S. 30-10-307. The Chairman of the Board is allowed to make a motion or to second a motion.

The Board hereby approves the following list as the official designated holidays for Phillips County Government in 2024:

#### Holidays for 2024

New Year's Day Observed	January 1st	Monday
Presidents' Day	February 19th	Monday
Memorial Day	May 27 <sup>th</sup>	Monday
Juneteenth	June 19 <sup>th</sup>	Wednesday
Independence Day	July 4 <sup>th</sup>	Thursday
Fair Parade Day	July 27th(2 Landfill personnel only)	Saturday
Labor Day	September 2nd	Monday
Columbus Day	October 14th (July 27th for 2 Landfill)	Monday
Veterans Day	November 11 <sup>th</sup>	Monday
Thanksgiving Day	November 28th	Thursday
Day after Thanksgiving	November 29th	Friday
Christmas Eve	December 24th	Tuesday
	(Comm Ctr & In-Service Dep Only)	
Christmas	December 25 <sup>th</sup>	Wednesday

The Board approves the below appointments to represent the Board of County Commissioners on regional boards:

#### Representatives to Regional Boards

Terry Hofmeister-District 1	Garold Roberts - District 2	<u>Tom Timm -District 3</u>
CCI Legislative Committee	Com Board	NECALG/NECTA
Centennial Mental Health	Northeast Colorado Housing	ECSDD
NE CO Health Department	EMS Board	Seizure Committee
PC Fair Board	PC Fair Board	PC Fair Board*
ETPR	ETPR*	, ETPR
Pro-15	Worker's Comp. Ins. Pool	Rec. District (Alternate)
СНР	CAPP _	CCI Legislative Proxy
	Region 1	
	1 4g	* Denotes the primary representative.

## Official Bonds

Pursuant to Colorado Revised Statues, Section 24-13-105 the Phillips County Board of County Commissioners is satisfied that purchased crime insurance coverage meets the sufficiency of the official bond requirements of the County Commissioners C.R.S. 30-10-311, 312 and 313, Clerk and Recorder C.R.S. 30-10-401(2), Registrar of Titles C.R.S. 38-36-109, and 110, Sheriff C.R.S. 30-10-501(2), Coroner C.R.S. 30-10-601(b)(1.5), Treasurer 30-10-701(2), Public Trustee 38-37-102(4) and County Assessor 30-10-801(2), and approves and authorizes the purchase of insurance coverage in lieu of bonds of the respective County Officials.

#### Administration Organization

 $<sup>^{1}</sup>$ Minutes prepared by Beth Zilla are a summary of **discussions**, not a verbatim account.

The County Administrator and/or Assistant Administrator may use the Chairman of the Board's signature stamp for emergency checks with authorization of the Chairman. Use of stamp must be documented.

The Phillips County Administrator is designated as the Budget Officer to prepare and present the 2025 budget draft to the board of County Commissioners on or before October 15, 2024, and the 2025 final budget on or before December 15, 2024, per C.R.S. 29-1-204.

The official posting location for the meeting dates, agendas, public notices, and information relating to Commissioner activities as well as changes made to the annual meeting schedule shall be posted on the bulletin board located outside the Commissioners' chambers in the Phillips County Courthouse.

The Haxtun Fleming Herald is designated as THE official newspaper for Phillips County for 2024 and the Holyoke Enterprise is designated as an official newspaper for Phillips County for 2024. The Holyoke Enterprise is designated as THE official newspaper and the Haxtun Fleming Herald is designated as an official newspaper for Phillips County delinquent property tax advertising per C.R.S. 39-11-105.

\$.50 per mile is established as the mileage reimbursement rate for 2024 for Phillips County. Let it be known that this may be changed by the Board at any time during the year.

The effective date hereof shall be the date of the adoption of this Resolution.

The above and foregoing Resolution was, on a motion duly made and seconded, adopted this 9th day of January 2024 by unanimous vote of the Board of Phillips County Commissioners.

Timm made a motion to approve **Resolution 2024-01-09-02** affirming employees and special appointments for the Phillips County Board of County Commissioners for 2024. Roberts seconded the motion. Motion carried unanimously.

RESOLUTION AFFIRMING EMPLOYEES AND SPECIAL APPOINTMENTS FOR THE PHILLIPS COUNTY BOARD OF COUNTY COMMISSIONERS FOR THE YEAR 2024

WHEREAS The Board of County Commissioners reviewed the present list of County employees and special appointments of County personnel.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County Colorado, that the following persons are employed by the County or by special appointment as County personnel, being employees and County personnel, employed and/or appointed at will, each being subject to review, to-wit:

#### **COUNTY ELECTED OFFICIALS**

TERRY HOFMEISTER COUNTY COMMISSIONER
GAROLD ROBERTS COUNTY COMMISSIONER
TOM TIMM COUNTY COMMISSIONER
RETH ZILLA COUNTY CLERK

BETH ZILLA COUNTY CLERK
STEVE YOUNG COUNTY TREASURER
DOUG KAMERY COUNTY ASSESSOR
MICHAEL BEARD COUNTY SHERIFF
DENNIS JELDEN COUNTY CORONER

### **COUNTY ATTORNEY** - KELLEY LAW LTD

## COUNTY ADMINISTRATION - ANDREW NYGAARD

CHRISTY KAGE PATRICK MITCHELL

#### COUNTY CLERK

VAL DANIELSON DEBBIE BENNETT MARY ROBERTS

#### **COUNTY TREASURER**

CRYSTAL OAKLEY

#### **COUNTY ASSESSOR**

TOBY THOMPSON NICK FLAA

## COUNTY SHERIFF

JACK WIELAND EMALI TORRES ROBERT CORRADO

#### MAINTENANCE - LONNY VERNON

RANDY OWENS STEVE SEUSS OLGA BAEZA BRANDON MARKERT ANABEL FIGUEROA

## COMMUNICATIONS CENTER - SARA KUMM

PAOLO MALLARI BRENDA BRANDT MARYSE SCHAFER OLIVIA OLIVAS-O'DEA

#### VICTIMS ADVOCATE- KELLEY SULLIVAN

MICHELLE KIRK

#### CSU EXTENSION

CARRIE ANDERSON

#### LANDFILL -BILL ANDREWS HEATHER KELLAN

ISIDRO JUAREZ

### WEED & PEST

KERRI DOLESHALL

#### VETERAN SERVICE OFFICER

JEREMY KILPATRICK

#### ROAD AND BRIDGE -AMHERST -RICK HINCK

HARLAN HIGHTOWER WALTER JUAREZ PATRICK DICK JODY MAUPIN

#### ROAD AND BRIDGE -HOLYOKE -KEVIN SCOTT

ED GLENNEMEIER BEAU WALN DARYL KUEHN ANTHONY HELFER

### ROAD AND BRIDGE HAXTUN - DAVE SALYARDS

MARTY BORNHOFT JOHN DAVIS DAVID MCFADDEN

# ROAD AND BRIDGE MANAGER – MIKE SALYARDS HUMAN SERVICES – LORI LUNDGREN

POLLY FETZER
ALEAH BUCCELLI
MONICA RAMIREZ
TONI STRASSER
TIFFANY WATSON

#### EMERGENCY MANAGER - BROC PELLE

The effective date hereof shall be the date of the adoption of this Resolution.

The above and foregoing resolution was, on a motion duly made and seconded, adopted this 9<sup>TH</sup> day of January 2024 by unanimous vote of the Board of Phillips County Commissioners.

02/09/2024 11:01:29 AM Page 3 of 6 B0C20240016 BOCC - Minutes BETH ZILLA PHILLIPS COUNTY RECFEE:0.00 DOCFEE: TOTALFEE:0.00

RECFEE: 0.00 DOCFEE: TOTALFEE: 0.00

Roberts made a motion to approve **Resolution 2024-01-09-03** to set salaries and wages for County employees for the year 2024. Timm seconded the motion. Motion carried unanimously.

#### RESOLUTION TO SET SALARIES AND WAGES FOR COUNTY EMPLOYEES FOR THE YEAR 2024

WHEREAS, the Board of County Commissioners has reviewed the following pay range which applies to all Phillips County employees; and

WHEREAS, the Board of County Commissioners desires to follow the structure in place for setting salaries for new employees as well as step increases for existing employees; and

WHEREAS, the Board of County Commissioners desires to establish the Temporary and Seasonal part-time employee pay to be at least minimum wage \$14.42 up to \$20.00 per hour based on experience; and

WHEREAS, the Board of County Commissioners approves a \$100 per month pay increase for all full-time employees. A one-time lump sum payment of \$1,836 will be made in January 2024. Permanent part-time employees will receive a prorated amount.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County Colorado, that the salaries and wages for County employees are hereby set for the ensuing year of operations as follows:

		, Inclin 3	COUNTY	~ 1	RANGE BY F	2024					
						2024	1	Conta			
		Grade	Rang		е			Grade	K	ange	
Road Manager	RB	35 - 36	55,566		68,318	Administrator	GN	43	61,412	•	74,370
Asst Manager/Maintenance Supervisor	RB	33 - 34	53,508	-	65,644	Deputy Administrator/Planner	GN	24-26	43,223		53,277
Road Bldg Crew Leader	RB	20	42,341	-	50,211	Admin Support	GN	16	37,777		44,429
Gravel Pit Operations Supervisor	RB	19	41,622	-	49,300	Deputy Assessor	GN	25	43,983		52,291
Crew Leader	RB	19	41,622	-	49,300	Appraiser I	GN	19	39,694	-	46,858
Fleet Maintenance Supervisor	RB	19	41,622	-	49,300	Appraiser II	GN	23	42,482	-	50,390
RB Technology Specialist	RB	17	40,235		47,543	Transfer Clerk / Mapper	GN	17	38,400	-	45,219
Road Worker	RB	16	39,566	-	46,696	Clerk Mapper	GN	16	37,777	-	44,429
						Deputy Clerk	GN	25	43,983	-	52,29
Human Service Director	HS	81 - 84	57,566		73,854	Senior Clerk	GN	22-24	41,759		51,329
Account Clerk I	HS	58	38,186		44,948	Clerk	GN	16	37,777	-	44,429
Account Clerk II	HS	62	40,817	-	48,281	Clerk MV	GN	16	37,777	-	44,429
Account Clerk II/Translator	HS	64	42,234		50,075	Clerk Recording	GN	16	37,777	-	44,429
Senior Account Clerk	HS	65	42,968	-	51,006	Clerk with Election Cert	GN	17	38,400	-	45,219
Admin Assistant	HS	55	36,376	-	42,655	Deputy Treasurer	GN	25	43,983	-	52,291
Admin Asst/Interpreter	HS	60	39,469	-	46,573	Undersheriff	GN40	30	50,424	-	60,45
Admin Asst/Medicaid Technician	HS	61	40,135		47,416	Deputy Sheriff	GN40	26	46,889	-	55,973
Case Aid	HS	55	36,376	-	42,655	Victim's Asst Coordinator	GN40	20	42,201		50,033
Senior Case Worker Manager	HS	73	49,549	-	59,341	Director Comm Center	GN40	28	48,613	-	58,156
Case Worker I	HS	65	42,968	-	51,006	Comm Center Assistant Director	GN40	18	19.61		23.19
Case Worker II	HS	68	45,285	-	53,940	Dispatcher	GN40	11	17.48	-	20.49
Case Manager	HS	67	44,494	-	52,938	Landfill Manager	GN40	23	44,458	•	52,893
Senior Case Aid	HS	59	38,820		45,750	Landfill Assistant Manager	GN40	20-21	42,201	-	50,963
Senior Income Main Tech	HS	69	46,096	-	54,968	Landfill Office Manager	GN40	14	38,158	-	44,912
Income Maintenance Technician	HS	62	40,817	-	48,281	Landfill Operator I	GN40	15	38,791	-	45,713
Child Welfare/Adult Protect Supervisor	HS	73	49,549	-	59.341	Landfill Operator II	GN40	21	42,935	-	50,963
Child Support Sr Legal Tech	HS	63	41,517		49,167	Landfill Worker	GN40	11	36,350	-	42,622
Child Support Legal Tech	HS	60	39,469		46,573	Maintenance Supervisor	GN40	28	48,613		58,156
Child Support Eligibility Tech	HS	58	38,186		44,948	Asst Maintenance Supervisor	GN40	25	46,059	-	54,92
zum zupper ungestrig i zum						Maintenance Worker	GN40	20	42,201		50,033
						Weed & Pest Manager	GN40	26	46,889		55,973

The effective date hereof shall be January 1, 2024.

The above and foregoing Resolution was, on a motion duly made and seconded, adopted this 9<sup>th</sup> day of January 2024 by unanimous vote of the Board of Phillips County Commissioners.

Timm made a motion to approve **Resolution 2024-01-09-04** designating office hours for the year 2024. Roberts seconded the motion. Motion carried unanimously.

## RESOLUTION DESIGNATING OFFICE HOURS FOR THE YEAR 2024

WHEREAS, pursuant to Colorado Revised Statues, Section 30-10-109, the Phillips County Board of County Commissioners ("Board") is authorized to create, by resolution duly adopted, the days and hours the County offices shall be kept open for transaction of County business; and

WHEREAS, individual departments and offices may adopt a different schedule to accommodate their individual duties with the approval of the Board, and

WHEREAS, the Board desires to give adequate notice to the public for transaction of business to be limited to days and hours other than designated; and

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County, Colorado, the normal working hours of Phillips County Government shall be from 8:00 AM to 4:30 PM, Monday through Friday, except for county holidays and emergencies.

The effective date hereof shall be the date of the adoption of this Resolution.

The above and foregoing Resolution was, on a motion duly made and seconded, adopted this 9<sup>th</sup> day of January 2024 by unanimous vote of the Board of Phillips County Commissioners.

Roberts made a motion to approve **Resolution 2024-01-09-05** authorizing signers on behalf of the Phillips County Board of County Commissioners for the year 2024. Timm seconded the motion. Motion carried unanimously.

#### RESOLUTION AUTHORIZING SIGNERS ON BEHALF OF THE PHILLIPS COUNTY BOARD OF COUNTY COMMISSIONERS FOR THE YEAR 2024

WHEREAS, pursuant to Colorado Revised Statues, Section 30-25-110(1), any County Commissioner serving on the current Board is authorized to sign any and all County checks, drafts or other orders with respect to County funds; and

WHEREAS, the Board of County Commissioners authorize Beth Zilla, the County Clerk and Recorder to attest to all County checks and in her absence, the Deputy is authorized to attest.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County Colorado, that the designated signers are authorized to transact any and all other business with local banking institutions deemed by the designated Board to be reasonable and advisable except the borrowing of money or the obtaining of credit in any form or the use of any of the assets of the County as any type of security or collateral. The Phillips County Treasurer is directed to communicate this authority and the relevant signatures to banking institutions, and to ensure proper enforcement of this resolution.

The effective date hereof shall be the date of the adoption of this Resolution.

The above and foregoing Resolution was, on a motion duly made and seconded, adopted this 9<sup>th</sup> day of January 2024 by unanimous vote of the Board of Phillips County Commissioners.

Timm made a motion to approve **Resolution 2024-01-09-06** authorizing the Phillips County Treasurer to deposit and invest funds. Roberts seconded the motion. Motion carried unanimously.

# RESOLUTION AUTHORIZING THE PHILLIPS COUNTY TREASURER TO DEPOSIT AND INVEST FUNDS

WHEREAS, the County of Phillips, State of Colorado is charged with the responsibility of depositing public funds which come into its possession; and

WHEREAS, C.R.S.30-10-708 mandates a written resolution setting forth eligible financial institutions in which the Treasurer shall deposit funds and monies of whatever kind that may come into the Treasurer's possession; and

WHEREAS, Colorado Revised Statutes, Sections 11-10.5-101 to 11-10.5-111 and Sections 11-47-101 to 11-47-120 requires the deposit of public funds and monies in eligible state and national banks and savings and loan associations; and

WHEREAS, the County Commissioners desire the Treasurer to deposit such funds and monies in financial institutions located in the County; and

WHEREAS, C.R.S. 24-75-601 to 24-75-603 provide for the investment of public funds and monies.

#### NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF PHILLIPS, STATE OF COLORADO:

- 1. The County Treasurer is hereby authorized to deposit County funds and monies in the following qualified local banks:
  - a. Bank of Colorado
  - b. BMO
  - c. First Pioneer National Bank
  - d. Points West Community Bank
- The County Treasurer is hereby authorized to invest County funds. The primary objectives of such investments shall be the safety of the invested funds and the liquidity of the invested funds for the timely payment of County obligations. The secondary objective shall be the achievement of a market average yield on the invested funds.
- 3. The Treasurer shall invest County Funds only in the following securities.
  - a. Money Market accounts and certificates of deposits issued by banks located in the County and collateralized under applicable Colorado statutes.
  - Money market accounts and certificates of deposit issued by banks located outside the County, but in the State of Colorado and collateralized under applicable Colorado statutes.
  - c. State investment pools authorized under the provisions of C.R.S. 24-75-701 to 708.
  - d. Money market funds authorized under the provisions of C.R.S. 24-75-601.1(k).
  - e. Direct obligations of the United State Government, which are sold at discount or have semi-annual interest payments; e.g. U.S. Treasury bills, U.S. Treasury notes; and U.S. Treasury bonds and government agencies. The Treasurer is authorized to establish a Treasury Direct account in the county's name at the United States Treasury.
- The maximum maturity of any security purchased by the Treasurer shall not exceed five years unless specifically approved in advance by the Board of County Commissioners.
- 5. The Treasurer may sell securities held by the County to meet, as necessary, the County investment objectives.

The effective date hereof shall be the date of the adoption of this Resolution.

The above and foregoing Resolution was, on a motion duly made and seconded, adopted this 9th day of January 2024 by unanimous vote of the Board of Phillips County Commissioners.

Roberts made a motion to approve **Resolution 2024-01-09-07** authorizing the Board of County Commissioner appointments to local and regional boards for the year 2024. Timm seconded the motion. Motion carried unanimously.

RESOLUTION FOR BOARD OF COUNTY COMMISSIONER APPOINTMENTS TO LOCAL AND REGIONAL BOARDS FOR THE YEAR 2024

WHEREAS, the Phillips County Board of County Commissioners shall appoint board and commission members by letter at a public meeting. The Board of County Commissioners, or its designee, shall contact the applicant and coordinate with the board's or commission's staff or chairperson as needed to the following boards:

**NOW, THEREFORE, BE IT RESOLVED,** by the Board of County Commissioners of Phillips County Colorado, that the following designated appointees will serve on our behalf until the term assigned has expired or the position is vacated.



Boardon Mulvert	PC FAIR BOARO - 31			BOARD OF ADJUSTM		2000
Bandon Market   2024	Bobby Strecker	540-452-7912		Keith Sagehorn	970-520-5211	2026
Lindows  Size-1086   2024   Learning Kingman   \$10-415-518   2026   1005   10		\$	2023		719-331-9573	; <b></b> :
Temporal Content	Brandon Markert		2024	Steve Starkebaum	The state of the s	2026
Temporal Content	Lindsev Boerner	580-1068	2024	Jeanette Kinoman	970-412-5115	2024
FOR		resignation — designation — seculoris—manage	2025			2025
Temphotosen   S20-2944   2025				i muni mese	1010.050.4004	· Salvinor
Color		ــــــــــــــــــــــــــــــــــــــ	Action of the same of the same of the			
Dan Valsh	Tom Andersen	520-2944	2025	PLANNING COMMISS	ION - 5YR	
Miss   Subversion   Miss   Subversion   Miss   Subversion   Miss   Subversion   Miss   Miss	T60		2023			2024
Miles Subywerds	TRO		2023		970_466_2123	2025
VEST DET CEMETERY PLOADED			;			1
Seven Prime			<u>]</u>			·
CENTERNIAL BENTAL   Heal Th - 4 YR (2nd Thru)	WEST PC CEMETERY	BOABD - 6YF	<b>}</b>	deanette Kingman		2024
CENTERNIAL HEATTH   LEGATH   - 4 YR (2nd Thu)   Teny Hofmelster   468-655   7025   7	Steve Firme	520-1510	2029	Keith Sagehom	970-520-5ZII	2026
CENTERNIAL HEATTH   LEGATH   - 4 YR (2nd Thu)   Teny Hofmelster   468-655   7025   7	Tom Edwards	774-7310	2024	ыстыко финализация и постания настепалируафиярынализира на	n emple, e accementar, come a mecanico de conjumento de	•
PC_BECHEATION_DISTRICT - 5 YR			,,	Annual Company of the second s	to the second se	Antonia and the second and the second
Characteristics	CONTRACTOR	1020-3010	- EUE 1			
Time Tembry   \$20-5160   2024   Temp Hofmeister   468-1955   2024				l eny Holmelster	405-600	72025
Time Tembry   \$20-5160   2024   Temp Hofmeister   468-1955   2024		,	,	į		
Section   Sect	DC OFFEEFATION DIST	RICT - 5YR	The same of the sa	CHP HEALTH PLAN -	1YR	4
March   S20-512   2025			2024			2024
Bloom		of a seal many transfer over	1.77.7		. 1	<i>j</i>
Upm Seger   S20-4477   2027	The same of the sa	make the man manual area (come a small)	,	IDU-akemate	534-31 (g	4U24
Dank Keftia   954-2765   2028   Garold Roberts   520-7602   2024	Eiton Oloison	854-2633	2026	i	1	i
Dank Keftia   954-2765   2028   Garold Roberts   520-7602   2024	Lunn Seger	520-4477	2027	WORKERS COMP WE	POOL - 1YR	
MERCIA SPET BIABRID - 3 YR				** ***		2024
Charlet Tripletee   654-3255   2024		**************************************		varou ropers	SEUTIONS	,=064
Charlet Tripletee   654-3255   2024	and a contract of the contract of the state	epias monareamonica		ا در مورد در است میشود و در	Contraction to the second	i Ligaria cara san cara a seco
Charlet Tripletee   654-3255   2024	WEED & PEST BOART	1 - 3YB		NE COLASSOCIOE LO	CAL GOVIS - 1YF	(3rd Wed)
Martin Olofson   854-2859   2024			2024			
Jerry Wagonee		A STATE OF THE PARTY OF THE PAR				
Vern Paierr   520-5547   2025   Garold Roberts   520-7602   2024					and the state of t	
College   Coll	and the committee of the contract of the contr					:
Description	Vern Rafert	520-3547	2025	Garold Roberts	520-7602	2024
Terry Hotmeisser	Colby Starkebaum		2026			:
Terry Hotmeisser	Son Torontes	520-5160	2026	TOOK UK SAUL ON 388	LEVOR MILULA	i memorina anterior
College   Coll	apu i fetiră					
Temp	ngang maganan nganggang ng magdan ngangganggangganggang na magan ng mangan ng maddalad man banga binang binang		<u></u>			
Temp	EC Services Develops	nentally Disabl	ed - 3YR (4th T	hu)		<u> </u>
Terry Hofmeister					MOTTEE	:
Alternate TED   654-9778   ALT	.,		f			2024
COMBRIARD - 4 YR	and the same of the contract of		Annana	and the second s		E getom myschelle opinigen ethiotocompt Pt.
David Dirks		ì		Alternate IDU	804-3118	HL:
David Dirks		:				}
David Dirks	FON BOADO - 4 YD	<del></del>		COMBOARD 2 or exc	ent Commissioner R	en
Mickenzie Fleharty         Medical         9750/2024         Michael Beard         Term         Sheriff           Michael Beard         Sheriff         6730/2026         Doug Bergstrom         Term         Holyoke Fire           Stacy Rueter         Holyoke Fire         8730/2025         Canold Roberts         Term         Commission           Ron Carpenter         Town of Hautur B/30/2025         Stooy Rueter         Holyoke EMS         2024           EB11EDABD - 4 YR         David Dirks         At large         8/30/2026         Tom Bulland         Term         Haxturn Hospital           McKerzie Fleharty         Medical         6/30/2026         Tom Bulland         Term         Haxturn Hospital           Michael Beard         Sheriff         6/30/2026         Tom Bulland         Term         Haxturn Hospital           Michael Beard         Sheriff         6/30/2026         Doug Bergstrom         Term         Haxturn Hospital           Sheriff         6/30/2026         Doug Bergstrom         Term         Holyoke           Stacy Plueter         Holyoke Fire         6/30/2025         Garold Roberts         Term         Commission           Share         Fleharty         468-2767 cell         HiH D ambufance         Travits J. Sicles         DA <td></td> <td>i at large</td> <td>6/30/2026</td> <td></td> <td></td> <td></td>		i at large	6/30/2026			
Michael Beard		and the second s				
Stacy Rueter						and the second second second second
Ron Carpenter   Town of Haxtur   B/30/2025   Stacy Ruster   Holyolec EMS   2024	Michael Beard	Sheriff	8/30/2028	Doug Bergstrom	Term	Holyoke
Ron Carpenter	Stacu Rueter	Holyake Fire	6/30/2025	Garold Roberts	Term	Commissione
Mickenzie Fleharty						
David Dirks   at large   \$/30/2026   Tom Bulland   Term   Haktur	rion Carpenter	TOWN OF FISHUR	000012023			
David Dirks   at large   9/30/2026   Tom Bulland   Term   Hauturn   McKenzie Fleharty   Medical   6/30/2024   Michael Beard   Term   Sheriff   Michael Beard   Term   Sheriff   Michael Beard   Sheriff   6/30/2025   Doug Bergstrom   Term   Hotyoke   Stacy Pueter   Holyoke Fire   6/30/2025   Garold Roberts   Term   Commissio   Co			·,	Abbatantia and a second commendation of the property of the second secon	** ** ** ** ** ** ** ** ** ** ** ** **	en anna anna anna anna anna anna anna a
McKenzie Fleharty         Medical         6/30/2024         Michael Beard         Term         Sheriff           Michael Beard         Sheriff         6/30/2028         Doug Bergstrom         Term         Holyoke           Stacy Pueter         Holyoke Fire         6/30/2025         Garold Roberts         Term         Commission           Ron Carpenter         Town of Hasturi 6/30/2025         Stacy Pueter         Holyoke EMS         2024           McKenzie Fleharty         Heasturi Hospital         2024           McKenzie Fleharty         Heasturi Hospital         2024           FMS BOARD         SE(ZUBE COMMITTEE - TYR)         DA           McKenzie Fleharty         1688-2767 cell         HHD ambutance         Travis J. Sides         DA           Frank Planting         1748-8301 work         Travis J. Sides         DA           Michael Beard         Cty Sheriff         Coy Sheriff         Coy Sheriff           Michael Beard         Cty Commissioner         2024         Tom Timm         Cty Commissioner         2024           Michael Beard         Travis J. Sides         NE CTY CIRCH Planting         Town Timm         Cty Commissioner         2024           Dev and Pace         774-5301         NE CTY CIRCH Planting         SECULORATION HOLISING	<u>E911 BOABO</u> - 4 YR	1		COMBOARD 2 or exc	ept Commissioner F	<u>lep</u>
Michael Beard   Sheriff   6/30/2026   Doug Bergstrom   Term   Hotyoke	David Dirks	at large	6/30/2026	Tom Bullard	Term	Haxtun
Sheriff   G/30/2026   Doug Bergstrom   Term   Hotyoke   Stacy Pueter   Hotyoke Fire   6/30/2025   Garold Roberts   Term   Commission	and the second s	to the constant of the contract of the		Michael Beard	Term	Sheriff
Start   Star			,			ware a name to the commence of the commence of
First Roard   Figure   Figur		marking from soul and south the Survey of the				and the case are a second water
MoKenzie Fisharty	Stacy Rueter			, Garoid Roberts		Commissione
Mokercie Fisharty	Pon Carpenter	Town of Hazaur	v 6/30/2025	Stacy Rueter	Holyoke EMS	2024
### FIRST ROARD   Mickenzie Fleharty					- and a second of the second second second second	2024
Mockenzie Fieharty			<u> </u>	TOTAL METALLY	i terren i Popula	
Mockenzie Fieharty		·	Commence in the Commence of			: 
Mockenzie Fieharty	EMS BOARD	1	;	SEIZURE COMMUTE	E - 1YA	
774-8301 work		466-2767 cell	HHD ambulance			}
Garold Roberts   S20-7602   Michael Beard   Cty Sheriff	r normany	,				1
Juen Atan   MMH ambutance   Tom Timm   Cby Commissioner   2024     Michael Hassell   954-2241	KTORT TO THE		ļ.,	Medical Banda		
Pichael Hassel	para para programa de la compansa del la compansa de la compansa d	52U-75UZ	· · · · · · · · · · · · · · · · · · ·		and the same of th	<u> </u>
NE COLORADO HOUSING   T74-5301   NE COLORADO HOUSING   T80   Garold Roberts   520-7602   Commission   T80   Garold Roberts   520-7602   Commission   T80	Juan Atan	-	MMH ambulance ;	: Tom Timm	Cty Commissioner	2024
Devane Pace   774-5301   NE CTU CRADO HOUSING   TBD   Garold Roberts   520-7602   Commission   TBD   Garold Roberts   520-7602   Commission   TBD   Garold Roberts   520-7602   Commission   TBD   T	Michael Hassell	854-2241		per return to the control of the con	Approximate and the Annahum and Annahum and the second of	)
Garold Roberts   520-7602   Commission			,	NE COLORADO MA	CHIC	
NE CO AREA TRAUMA ADVISORY IRETACI - 2YR         DHS CITIZEN'S REVIEW PANEL - 1YR           Brysn Pipperk         303-916-2283 6730/2025         Linda Jelden         854-2533         12/51/2024           Marissa Bussell         303-358-8643 6/30/2024         REPUB RIVER VTR CONSER DIST - 3 YR         REPUB RIVER VTR CONSER DIST - 3 YR           Tom Bennett         654-3625         2026         Aeron Sprague         854-5326         11-2026           Lea White         774-5852         2028         11-2028		114.0901	ļ			10
Bryan Pippert         303-916-2283         8/30/2025         Linda Jelden         854-2533         12/31/2024           Marissa Bussell         303-358-8643         6/30/2024         2/31/2024				Garold Hoberts	.520-7502	Commissione
Cryan Pippert         303-\$16-2283         6/30/2025         Linda Jelden         854-2533         12/31/2024           Marissa Bussell         303-358-8643         6/30/2024         203-203-203-203-203-203-203-203-203-203-	T80		The state of the s	-		1
Cryan Pippert         303-\$16-2283         6/30/2025         Linda Jelden         854-2533         12/31/2024           Marissa Bussell         303-358-8643         6/30/2024         203-203-203-203-203-203-203-203-203-203-	TBD	•				
Cryan Pippert         303-\$16-2283         6/30/2025         Linda Jelden         854-2533         12/31/2024           Marissa Bussell         303-358-8643         6/30/2024         203-203-203-203-203-203-203-203-203-203-	IBU		The state of the s			
Marissa Bussell 303-358-8643 6/30/2024  PC ECONOMIC DEV CURP - 3 YR REPUB BIVER YTR CONSER DIST - 3 YB Tom Bennett 654-3825 2026 Aaron Sprague 854-5326 11-2026 Lea White 774-5852 2026	approximately and the state of		and the same of th	المنافقة ال وقالة ما المنافقة ال	CESTSAUCE PLAN	
PC ECONOMIC DEVICUED - 3 YR REPUB BIVER YTR CONSER DIST - 3 YB Tom Bennett 654-3825 2026 Aaron Sprague 854-5326 TI-2026 Lea White 774-5852 2026	NE CO AREA TRAUMI					1
PC ECONOMIC DEVICUED - 3 YR REPUB BIVER YTR CONSER DIST - 3 YB Tom Bennett 654-3825 2026 Aaron Sprague 854-5326 TI-2026 Lea White 774-5852 2026	NE CO AREA TRAUMI					12/31/2024
Tom Bermett 654-3625 2026 Aaron Sprague 654-5328 11-2026 Lea White 774-5852 2028	NE CO AREA TRAUMS Bryan Pipper	303-916-2283	6/30/2025			12/31/2024
Tom Bermett 654-3625 2026 Aaron Sprague 654-5328 11-2026 Lea White 774-5852 2028	NE CO AREA TRAUMS Bryan Pipper	303-916-2283	6/30/2025			12/31/2024
ea White 774-5852 2028	NE CO ABEA TRAUM <i>i</i> Bryan Pippeti Marissa Bussell	303-916-2283 303-356-8643	6/30/2025	Linda Jelden		and a superior and superior and a su
	NE CO ABEA TRAUM! Diyan Pippeti Marissa Bussell PC ECONOMIC DEV C	303-915-2283 303-358-8643 DBE - 3 YR	6/30/2025 6/30/2024	Linda Jelden  REPUB RIVER VTR (	854-2533 2014SER DIST - 3 YI	**************************************
	NE CO ABEA TRAUM! Diyan Pippeti Marissa Bussell PC ECONOMIC DEV C	303-915-2283 303-358-8643 DBE - 3 YR	6/30/2025 6/30/2024	Linda Jelden  REPUB RIVER VTR (	854-2533 2014SER DIST - 3 YI	**************************************
VETERAN'S SERVICE OFFICER - 2 YR RAINFALL COLLECTION	NE CO ABFA TRAUMA Bryan Pippett Marissa Bussell PC ECONOMIC DEV C Tom Bennett	303-916-2283 303-356-8643 DBP - 3 YR 654-3825	6/30/2025 6/30/2024 2026	Linda Jelden  REPUB RIVER VTR (	854-2533 2014SER DIST - 3 YI	**************************************
VETERAN'S SERVICE OFFICER - 2 YR RAINFALL COLLECTION	NE CO ABFA TRAUMA Bryan Pippett Marissa Bussell PC ECONOMIC DEV C Tom Bennett	303-916-2283 303-356-8643 DBP - 3 YR 654-3825	6/30/2025 6/30/2024 2026	Linda Jelden  REPUB RIVER VTR (	854-2533 2014SER DIST - 3 YI	**************************************
Jeremy Kilpatrick 520-7423 2025 Dan Kafka 854-2769	NE CO ABEA TRAUMA Bryan Pippett Marissa Bussell PC ECONOMIC BEV C Tom Bennett Lea White	303-916-2283 303-356-8643 DBP - 3 YR 654-3625 774-5852	6/30/2025 6/30/2024 2026 2026	Linda Jelden  REPUB RIVER WTR ( Aaron Sprague	654-2533 CONSER DIST - 3 YI 854-5328	**************************************

The effective date hereof shall be the date of the adoption of this Resolution.

The above and foregoing Resolution was, on a motion duly made and seconded, adopted this 9th day of January 2024 by unanimous vote of the Board of Phillips County Commissioners.

Timm made a motion to approve Resolution 2024-01-09-08 for the Board of County Commissioners to provide health and life insurance for the year 2024. Roberts seconded the motion. Motion carried unanimously.

RESOLUTION FOR BOARD OF COUNTY COMMISSIONERS TO PROVIDE HEALTH AND LIFE INSURANCE FOR THE YEAR 2024

WHEREAS, the Phillips County Board of County Commissioners offer the following Health and Life insurance through the County Health Pool; and

WHEREAS, the County will pay 80% of the employee's share and 65% of the dependent's share of the health insurance. The county will pay 80% of the employee's share and 60% of the dependent's share for dental and vision insurance. Amounts for permanent, part-time employees are prorated appropriately; and

WHEREAS, permanent part-time employees must work at least 24 hours per week to enroll in insurance. If an employee works less than full time, the employee premium for any benefit will be pro-rated. The 24 hour per week threshold must also be met to qualify for county retirement benefits; and

RECFEE: 0.00 DOCFEE: TOTALFEE: 0.00

WHEREAS, the Board of County Commissioners will continue to provide the reimbursement benefit of \$2,500 for individuals with a maximum of \$5,000 per family. All new and current employees must be enrolled in the HDHP2500 plan in order to participate in the deductible reimbursement plan provided by the County.

**NOW, THEREFORE, BE IT RESOLVED,** by the Board of County Commissioners of Phillips County Colorado, that the following options are made available to qualifying employees of Phillips County.

		Employee			Employee +	1	Family				
	Emp Only	County	Employee	E+1	County	Employee	Family	County	Employee		
MEDICAL	Premium	80.00%	20.00%	Premium	80%/65%	20%/35%	Premium	80%/65%	20%/35%		
PPO-B2000	989.00	791.20	197.80	1,854.00	1,353.45	500.55	2,278.00	1,629.05	648.95		
HDHP2500	866.00	692.80	173.20	1,621.00	1,183.55	437.45	1,994.00	1,426.00	568.00		
WAIVE MED	ICAL	_									
	Employee	County	Employee	E+1	County	Employee	Family	County	Employee		
DENTAL	Premium	80%	20%	Premium	80%/60%	20%/40%	Premium	80%/60%	20%/40%		
Plan A	36.20	28.96	7.24	72.25	50.59	21.66	93.85	63.55	30.30		
Plan B	18.70	14.96	3.74	37.55	26.27	11.28	48.80	33.02	15.78		
WAIVE DEN	TAL 🗌										
VISION	5.70	4.56	1.14	11.35	7.95	3.40	14.75	9.99	4.76		
WAIVE VISIO	ON 🗌										
BASIC LIFE	2.40	1.10	1.30	0.00	0.00	0.00	0.00	0.00	0.00		

The effective date hereof shall be the date of the adoption of this Resolution.

Roberts made a motion to approve **Resolution 2024-01-09-09** for the Board of County Commissioners to approve County fees and charges for the year 2024. Timm seconded the motion. Motion carried unanimously.

#### RESOLUTION FOR BOARD OF COUNTY COMMISSIONERS TO APPROVE COUNTY FEES AND CHARGES FOR THE YEAR 2024

WHEREAS, the Phillips County Board of County Commissioners have reviewed the fees for all departments listed below.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County Colorado, approves the following fees and charges:

Attachment "B" Phillips County Event Center Rental Attachment "C-1 & 2" Bank of Colorado Pavilion Rental Planning & Land Use Code Fees Attachment "D" **Equipment Rental** Attachment "E" Harvest Park Long-Term Rental Attachment "F" Facilities Use Agreement Attachment "G" Landfill Fees Attachment "H-1" Roll Off Rates and Terms Attachment "H-2" Attachment "H-3" E-Waste Recycling Landfill Late Fee Attachment "I" Attachment "J" Weed & Pest Late Fee

Phillips County rate for payment of gravel is \$.60 per cubic yard.

Loading dirt and gravel will be \$20.00/cubic yard. The county prefers not to haul but if necessary \$6.00 per loaded mile will be charged.

The effective date hereof shall be the date of the adoption of this Resolution.

Timm made a motion to approve the information presented and discussed in the "Further reorganization matters" section of the meeting. Roberts seconded the motion. Motion carried unanimously.

## Adjournment

Chairman Hofmeister adjourned the meeting at 12:10 p.m.

Minutes submitted by County Clerk Beth Zilla

Phillips County Commissioners:

Tom Timm

Attest:

Beth Zilla, County Cler

Terry Hofmeister

Garøld Roberts