



STATE OF COLORADO)
) ss
 COUNTY OF PHILLIPS)

RESOLUTION No. 2023-01-09-03

RESOLUTION TO SET SALARIES AND WAGES FOR COUNTY EMPLOYEES FOR THE YEAR 2023

WHEREAS, the Board of County Commissioners has reviewed the following pay range which applies to all Phillips County employees; and

WHEREAS, the Board of County Commissioners desires to follow the structure in place for setting salaries for new employees as well as step increases for existing employees; and

WHEREAS, the Board of County Commissioners desires to establish the Temporary and Seasonal part-time employee pay to be at least minimum wage \$13.65 up to \$22.00 per hour based on experience; and

WHEREAS, the Board of County Commissioners approves a \$124 per month (\$.7154 per hour) pay increase for all full-time employees. A one-time lump payment of \$1,836 will be made in January 2023. Permanent part-time employees will receive a prorated amount.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County Colorado, that the salaries and wages for County employees are hereby set for the ensuing year of operations as follows:

PHILLIPS COUNTY PAY RANGE BY POSITION						
1/1/2023						
		Grade	Range			
Road Manager	RB	35 - 36	54,366	-	67,118	
Asst Manager/Maintenance Supervisor	RB	33 - 34	52,308	-	64,444	
Road Bldg Crew Leader	RB	20	41,141	-	49,011	
Gravel Pit Operations Supervisor	RB	19	40,422	-	48,100	
Crew Leader	RB	19	40,422	-	48,100	
Fleet Maintenance Supervisor	RB	19	40,422	-	48,100	
RB Technology Specialist	RB	17	39,035	-	46,343	
Road Worker	RB	16	38,366	-	45,496	
Human Service Director	HS	81 - 84	56,366	-	72,654	
Account Clerk I	HS	58	36,986	-	43,748	
Account Clerk II	HS	62	39,617	-	47,081	
Account Clerk II/Translator	HS	64	41,034	-	48,875	
Senior Account Clerk	HS	65	41,768	-	49,806	
Admin Assistant	HS	55	35,176	-	41,455	
Admin Asst/Interpreter	HS	60	38,269	-	45,373	
Admin Asst/Medicaid Technician	HS	61	38,935	-	46,216	
Case Aid	HS	55	35,176	-	41,455	
Senior Case Worker Manager	HS	73	48,349	-	58,141	
Case Worker I	HS	65	41,768	-	49,806	
Case Worker II	HS	68	44,085	-	52,740	
Case Manager	HS	67	43,294	-	51,738	
Senior Case Aid	HS	59	37,620	-	44,550	
Senior Income Main Tech	HS	69	44,896	-	53,768	
Income Maintenance Technician	HS	62	39,617	-	47,081	
Child Welfare/Adult Protect Supervisor	HS	73	48,349	-	58,141	
Child Support Sr Legal Tech	HS	63	40,317	-	47,967	
Child Support Legal Tech	HS	60	38,269	-	45,373	
Child Support Eligibility Tech	HS	58	36,986	-	43,748	
Administrator	GN	43	60,212	-	73,170	
Deputy Administrator/Planner	GN	24-26	42,023	-	52,077	
Admin Support	GN	16	36,577	-	43,229	
Deputy Assessor	GN	25	42,783	-	51,091	
Appraiser I	GN	19	38,494	-	45,658	
Appraiser II	GN	23	41,282	-	49,190	
Transfer Clerk / Mapper	GN	17	37,200	-	44,019	
Clerk Mapper	GN	16	36,577	-	43,229	
Deputy Clerk	GN	25	42,783	-	51,091	
Senior Clerk	GN	22-24	40,559	-	50,129	
Clerk	GN	16	36,577	-	43,229	
Clerk MV	GN	16	36,577	-	43,229	
Clerk Recording	GN	16	36,577	-	43,229	
Clerk with Election Cert	GN	17	37,200	-	44,019	
Deputy Treasurer (.8 FTE)	GN	25	42,783	-	51,091	
Undersheriff	GN40	30	49,224	-	59,251	
Deputy Sheriff	GN40	26	45,689	-	54,773	
Victim's Asst Coordinator	GN40	20	41,001	-	48,833	
Director Comm Center	GN40	28	47,413	-	56,956	
Comm Center Assistant Director	GN40	18	19,03	-	22,62	
Dispatcher	GN40	11	16,90	-	19,91	
Landfill Manager	GN40	23	43,258	-	51,693	
Landfill Operator I	GN40	15	37,591	-	44,513	
Landfill Operator II	GN40	21	41,735	-	49,763	
Landfill Worker	GN40	11	35,150	-	41,422	
Maintenance Supervisor	GN40	21	41,735	-	49,763	
Maintenance Worker	GN40	20	41,001	-	48,833	
Weed & Pest Manager	GN40	26	45,689	-	54,773	

The effective date hereof shall be January 1, 2023.

The above and foregoing Resolution was, on a motion duly made and seconded, adopted this 9th day of January 2023 by unanimous vote of the Board of Phillips County Commissioners.

ATTEST:

BOARD OF COUNTY COMMISSIONERS
 COUNTY OF PHILLIPS, COLORADO

Beth Zilla
 Clerk & Recorder, Beth Zilla

Garold E. Roberts
 Commissioner Garold Roberts, Chairman

Terry F. Hofmeister
 Commissioner Terry Hofmeister

Tom Timm
 Commissioner Tom Timm

01/09/2023 12:00:00 AM Page 1 of 1 BOC20230004
 BOCC - Resolution BETH ZILLA PHILLIPS COUNTY
 REC.FEE: 0.00 DOC.FEE: 0.00