



STATE OF COLORADO)
) ss
COUNTY OF PHILLIPS)

RESOLUTION No. 2023-01-09-03

RESOLUTION TO SET SALARIES AND WAGES FOR COUNTY EMPLOYEES FOR THE YEAR 2023

WHEREAS, the Board of County Commissioners has reviewed the following pay range which applies to all Phillips County employees; and

WHEREAS, the Board of County Commissioners desires to follow the structure in place for setting salaries for new employees as well as step increases for existing employees; and

WHEREAS, the Board of County Commissioners desires to establish the Temporary and Seasonal part-time employee pay to be at least minimum wage \$13.65 up to \$22.00 per hour based on experience; and

WHEREAS, the Board of County Commissioners approves a \$124 per month (\$.7154 per hour) pay increase for all full-time employees. A one-time lump payment of \$1,836 will be made in January 2023. Permanent part-time employees will receive a prorated amount.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Phillips County Colorado, that the salaries and wages for County employees are hereby set for the ensuing year of operations as follows:

PHILLIPS COUNTY PAY RANGE BY POSITION						1/1/2023					
		Grade	Range				Grade	Range			
Road Manager	RB	35 - 36	54,366	-	67,118	Administrator	GN	43	60,212	-	73,170
Asst Manager/Maintenance Supervisor	RB	33 - 34	52,308	-	64,444	Deputy Administrator/Planner	GN	24-26	42,023	-	52,077
Road Bldg Crew Leader	RB	20	41,141	-	49,011	Admin Support	GN	16	36,577	-	43,229
Gravel Pit Operations Supervisor	RB	19	40,422	-	48,100	Deputy Assessor	GN	25	42,783	-	51,091
Crew Leader	RB	19	40,422	-	48,100	Appraiser I	GN	19	38,494	-	45,658
Fleet Maintenance Supervisor	RB	19	40,422	-	48,100	Appraiser II	GN	23	41,282	-	49,190
RB Technology Specialist	RB	17	39,035	-	46,343	Transfer Clerk/ Mapper	GN	17	37,200	-	44,019
Road Worker	RB	16	38,366	-	45,496	Clerk Mapper	GN	16	36,577	-	43,229
						Deputy Clerk	GN	25	42,783	-	51,091
Human Service Director	HS	81 - 84	56,366	-	72,654	Senior Clerk	GN	22-24	40,559	-	50,129
Account Clerk I	HS	58	36,986	-	43,748	Clerk	GN	16	36,577	-	43,229
Account Clerk II	HS	62	39,617	-	47,081	Clerk/MV	GN	16	36,577	-	43,229
Account Clerk II/Translator	HS	64	41,034	-	48,875	Clerk Recording	GN	16	36,577	-	43,229
Senior Account Clerk	HS	65	41,768	-	49,806	Clerk with Election Cert	GN	17	37,200	-	44,019
Admin Assistant	HS	55	35,176	-	41,455	Deputy Treasurer (8 FTE)	GN	25	42,783	-	51,091
Admin Asst/Interpreter	HS	60	38,269	-	45,373	Undersheriff	GN40	30	49,224	-	59,251
Admin Asst/Medicaid Technician	HS	61	38,935	-	46,216	Deputy Sheriff	GN40	26	45,689	-	54,773
Case Aid	HS	55	35,176	-	41,455	Victim's Asst Coordinator	GN40	20	41,001	-	48,833
Senior Case Worker Manager	HS	73	48,349	-	58,141	Director Comm Center	GN40	28	47,413	-	56,956
Case Worker I	HS	65	41,768	-	49,806	Comm Center Assistant Director	GN40	18	19,03	-	22,62
Case Worker II	HS	68	44,085	-	52,740	Dispatcher	GN40	11	16,90	-	19,91
Case Manager	HS	67	43,294	-	51,738	Landfill Manager	GN40	23	43,258	-	51,693
Senior Case Aid	HS	59	37,620	-	44,550	Landfill Operator I	GN40	15	37,591	-	44,513
Senior Income Main Tech	HS	69	44,896	-	53,768	Landfill Operator II	GN40	21	41,735	-	49,763
Income Maintenance Technician	HS	62	39,617	-	47,081	Landfill Worker	GN40	11	35,150	-	41,422
Child Welfare/Adult Protect Supervisor	HS	73	48,349	-	58,141	Maintenance Supervisor	GN40	21	41,735	-	49,763
Child Support Sr Legal Tech	HS	63	40,317	-	47,967	Maintenance Worker	GN40	20	41,001	-	48,833
Child Support Legal Tech	HS	60	38,269	-	45,373	Weed & Pest Manager	GN40	26	45,689	-	54,773
Child Support Eligibility Tech	HS	58	36,986	-	43,748						

The effective date hereof shall be January 1, 2023.

The above and foregoing Resolution was, on a motion duly made and seconded, adopted this 9th day of January 2023 by unanimous vote of the Board of Phillips County Commissioners.

ATTEST:

Beth Zilla
Clerk & Recorder, Beth Zilla

BOARD OF COUNTY COMMISSIONERS
COUNTY OF PHILLIPS, COLORADO
Garold E. Roberts
Commissioner Garold Roberts, Chairman

Terry J. Hofmeister
Commissioner Terry Hofmeister

Tom Timm
Commissioner Tom Timm